The office of Executive Education and the Center for Leadership and Team Development (CLTD) at UC Irvine’s Paul Merage School of Business are collaborating to offer to the professional community, an array of educational programs and professional services designed to help individuals and organizations assess leadership styles and competencies and develop action plans to support the development and enhancement of effective leadership practices.

All of our programs and services are taught by our highly qualified faculty that include world-class professors from the Merage School and Fellows of CLTD, who present the most current research on leadership practices with relevant, practical applicability. They are carefully selected from among the best in the profession for their outstanding academic credentials, business experience, and ability to effectively communicate their knowledge to others. Our faculty and Fellows have extensive experience working with corporations of all sizes and industries, including government and non-profits, and understand the real-world leadership challenges being faced today.

LEADERSHIP and TEAM DEVELOPMENT SERVICES

- Leadership and Team Assessment Tools
- Executive Coaching
- Consulting Services
- Public Leadership Programs
- Custom Programs

merage.uci.edu/go/leadership
LEADERSHIP AND TEAM ASSESSMENT TOOLS
The Merage School faculty and Fellows have extensive experience and expertise in the use of a variety of assessment tools including the Myers-Briggs Type Indicator® (MBTI), FIRO-B® Assessment, Thomas-Kilmann Conflict Mode Instrument, Strength Deployment Inventory (SDI), Leadership Practices Inventory (LPI) and other 360-degree assessment and feedback instruments to help individuals understand their leadership style and competencies.

Through a variety of leadership and team assessment activities and exercises, our faculty experts have developed considerable experience in productively using and facilitating various leadership assessment tools.

EXECUTIVE COACHING
We have a cadre of skilled and highly experienced executive coaches available to work effectively and confidentially with individuals or groups to assess their needs, develop effective leadership approaches and action plans, challenge and encourage, and provide on-going support to enable executives to further enhance their leadership skills and goals.

CONSULTING SERVICES
Consulting services in various areas of leadership and team development include analyzing specific leadership problems and working with individuals and companies to assess and modify how leadership is exercised in their organization. Additionally, we work with teams to assess their performance and with the team leader/manager to develop approaches to improve team effectiveness.

When appropriate, executive coaching, assessment tools or customized leadership programs may also be recommended to supplement proposed action plans.

PUBLIC LEADERSHIP PROGRAMS
We periodically offer a series of programs in leadership that are open to the public. Participants choose areas of interest that suit their specific needs from program topics including:
- Communication
- Conflict Management
- Negotiations
- Using Influence Effectively
- Effective Teams
- Emotional Intelligence
- Other Leadership Topics

CUSTOM PROGRAMS
Executive Education has a history of effectively designing and implementing customized leadership programs. We work directly with our clients to develop a close, collaborative relationship in order to effectively understand their specific needs and requirements. We then design an appropriate leadership program that is comprehensive and integrated to meet the client’s needs.

We use state of the art theories and approaches in leadership and executive education to deliver quality programs that provide a balance of academic knowledge and practical tools that participants can immediately apply to their organization to address challenges and lead more effectively. These programs will often include leadership assessments and skill modules specifically tailored to the organization’s leadership requirements.

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Executive Education is the continuing education component of the UC Irvine Paul Merage School of Business. The intent is to provide on-going management education to leaders in organizations faced with complex problems in rapidly changing, multi-cultural, technological, and competitive environments.

The Center for Leadership and Team Development enables you to enhance your business and leadership skills. Through a variety of programs, the Center allows you to develop personal and managerial skills, to work directly with an executive mentor, and to learn valuable lessons in leadership and ethics.