

DENIS TRAPIDO

CURRICULUM VITAE

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EMPLOYMENT

2008-present The Paul Merage School of Business, University of California, Irvine. Assistant Professor of Organization and Management

2008-present Department of Sociology, University of California, Irvine. Assistant Professor (by courtesy)

EDUCATION

2008 Ph.D. in Sociology, Stanford University. Dissertation: *Competition as Stimulus and Obstacle to Economic Cooperation and Positive Ties*. Committee: Mark Granovetter (Chair), Henning Hillmann, and Walter Powell

2003 M.A. in Sociology, Stanford University

2002 M.A. in Sociology and Social Policy, University of Tartu

2001 B.A. in Sociology (minors in Economics and Political Science), University of Tartu, Estonia

PUBLICATIONS

12. Trapido, Denis. 2012. "Dual Signals and Social Ties across Boundaries of Competing Firms." Forthcoming in *Organization Science*.
11. Trapido, Denis. 2012. "Performance Implications of Syndication Networks." Forthcoming in *The Oxford Handbook of Venture Capital*, edited by D. Cumming. Oxford, UK: Oxford University Press.
10. Trapido, Denis and Henning Hillmann. 2010. "Relational Counterbalances to Economic Endogamy: A Theory and a Historical Example." *Academy of Management Best Paper Proceedings*.
9. Trapido, Denis. 2007. "Competitive Embeddedness and the Emergence of Interfirm Cooperation." *Social Forces* 86(1):165-191.
8. Trapido, Denis. 2007. "Gendered Transition: Post-Soviet Trends in Gender Wage Inequality among Young Full-Time Workers." *European Sociological Review* 23(2):223-237.
7. Murakas, Rein and Denis Trapido. 2004. "Different Routes to the Future? The Income Source Structure of the Thirty-Year-Olds' Generation and Its Change in Post-Socialist Countries in the Transition Period." *Akadeemia* 7-2004: 1542-61; 8-2004: 1764-91.
6. Titma, Mikk and Denis Trapido. 2002. "Prediction of Success in Post-Communist Societies: Evidence from Latvia and Estonia." *Society and Economy* 24(3):297-331.

5. Kliimask, Jaak, Tiina Annus, Jon Ender, Kadri Koreinik, and Denis Trapido. 2002. *The Work Force Need of Enterprises of South Estonia*. Tallinn: Sihtasutus Eesti Kutsehariduse Reform.
4. Trapido, Denis. 2002. "The Tragedy of Art and the Triumph of Science." *Akadeemia* 3-2002: 531-58.
3. Trapido, Denis. 2001. "Challenges of Integration of Ethnic Minorities in Post-Soviet Estonia." Pp. 268-277 in *Russia and the Baltic States: Political Relations, National Identity and Social Thought in XVIII – XX Centuries*, edited by R. Büttner, V. Dubina, and M. Leonov. Samara, Russia: Civic Education Project.
2. Trapido, Denis and Olga Peresild. 2000. "The Role of Russian-Language Programs of Estonian Television in Reflecting and Shaping the Integration Process As Compared to Printed Media." Pp. 63-65 in *Integration of Estonian Society*, edited by M. Lauristin and R. Vetik. Tallinn: Mitte-Eestlaste Integratsiooni Sihtasutus.
1. Murakas, Rein and Denis Trapido. 1999. "Structural and Individual Specifics of Income Distribution and Income Mobility". Pp. 103-130 in *A Social Portrait of the Generation of the Thirty-Year-Olds*, edited by M. Titma. Tallinn-Tartu: Teaduste akadeemia kirjastus.

WORKING PAPERS

Trapido, Denis. "How Economic Ties Cross Group Divisions: Two Mechanisms in a Historical Setting." Under review in *American Journal of Sociology*.

Trapido, Denis. "Conceptualization and Measurement of Economic Competition: A Comparison of Alternatives."

Trapido, Denis. "Practical, Fruitful, Respectable, or Connected? When Perceived Originality Gains Recognition."

WORK IN PROGRESS

Trapido, Denis. "Differentiation from Mentors as a Determinant of Creativity and Creative Careers."

Trapido, Denis. "The Principles of Mentor-to-Protégé Matching and the Success of Mentoring Relations."

RESEARCH INTERESTS

Economic sociology, social networks, learning and creativity, social inequality in markets

RESEARCH FELLOWSHIPS, GRANTS, AND AWARDS

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| 2011 | Best Paper, Selected by members of the Editorial Board of Administrative Science Quarterly from 110 papers submitted to conference <i>Coordination within and among Organizations</i> |
| 2010 | Research Grant, Council on Research, Computing and Library Resources |
| 2010 | Research Grant, Don Beall Center for Innovation and Entrepreneurship at UCI |

- 2009 Research Affiliate, the Center for Leadership and Team Development, the Paul Merage School of Business, UC Irvine
- 2007 Dissertation Improvement Grant, the National Science Foundation
- 2005 Graduate Research Opportunity grant, Stanford University, School of Humanities and Sciences
- 2005 Richard S. Goldsmith Award for Writing in Dispute Resolution. Awarded in university-wide competition at Stanford.
- 2005 Fellowship of the Stanford Center for Conflict and Negotiation
- 2002 Winner of the Estonian Academy of Sciences Nationwide Competition of Student Research Works
- 2001 Second place in the Estonian National Competition of Student Research Works
- 2001 B.A. Magna Cum Laude, University of Tartu
- 2000 Scholarship of the Foundation for Integration of Non-Estonians
- 1998 - 2001 Merit-Based Undergraduate Scholarship of the University of Tartu

INVITED LECTURES

- 2008, 2009 California State University, Long Beach
- 2005 University of Oulu, Finland
- 2004 University of Tartu, Estonia

LANGUAGES

Estonian, Hebrew, Russian – fluent; German – good

CONFERENCE PRESENTATIONS

- 2011 Coordination within and among Organizations, conference co-sponsored by Administrative Science Quarterly and the Organization and Management Theory Division of the Academy of Management (Jouy-en-Josas, France)
- 2010 Annual Meeting of the Academy of Management (Montreal, Canada)
- 2010 Annual Meeting of the American Sociological Association (Atlanta, Georgia)
- 2009 West Coast Research Symposium on Technology Entrepreneurship (Seattle, Washington)
- 2009 International Sunbelt Social Network Conference (San Diego, California)
- 2008 Annual Meeting of the American Sociological Association (Boston, Massachusetts)
- 2008 Annual Meeting of the Academy of Management (Anaheim, California)
- 2005 Annual Meeting of the American Sociological Association (Philadelphia, Pennsylvania)
- 2005 Annual Colloquium of the European Group for Organizational Studies (Berlin, Germany)
- 2001 Civic Education Project Baltic Conference (Vilnius, Lithuania)
- 2000 Civic Education Project Annual Conference (Budapest, Hungary)
- 2000 Civic Education Project Baltic Conference (Tartu, Estonia)

PROFESSIONAL AFFILIATIONS

- Since 2009 International Network for Social Network Analysis
- Since 2007 Academy of Management
- Since 2003 American Sociological Association

PROFESSIONAL SERVICE

Reviewer for *American Journal of Sociology*, *American Sociological Review*, *International Sociology*, *Academy of Management Journal*, *Organization Studies*, *Administrative Science Quarterly*, *Research Policy*.

COURSES TAUGHT

2009 Managing Organizational Behavior (undergraduate)
2008-present Organizational Analysis for Management (full-time MBA; fully employed MBA)
2011-present Management of Innovative Organizations (full-time MBA)

DOCTORAL STUDENT COMMITTEES

Dana McDaniel, The Paul Merage School of Business, UC Irvine. Graduated in 2011. Placed as Assistant Professor at California State University, Long Beach.

Kenji Klein, The Paul Merage School of Business, UC Irvine

Sang-Joon Kim, The Paul Merage School of Business, UC Irvine