



Name: Sue Padernacht
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Corporate Experience

With over 27 years of coaching, consulting, facilitating and university teaching experience, Sue Padernacht is the President and Lead Consultant of **Ncline Leadership Strategies®**, an executive coaching and management consulting firm with expertise in developing the leaders that drive business success. Sue has held multiple leadership positions in corporate environments and brings a practical, insightful and engaging approach to her practice. Since forming her business in 1999, Sue has consulted with and coached executives and their teams facing internal struggles with business strategy and execution, board politics and senior team alignment, performance leadership and change readiness, and unprecedented turbulence and divergent interests.

Industries she has worked with include: financial services, banking, technology, Internet, health care, entertainment, pharmaceuticals, publishing, retail, advertising, engineering, manufacturing, real estate, construction management, government and non-profits.

Her areas of expertise are:

Leadership and Management Development

- Executive and leadership coaching, assessment and training
- Negotiations and emotional intelligence coaching, assessment and training

Organization Development

- Negotiations strategy consulting
- Senior team development and strategic planning facilitation
- Performance and talent management consulting
- Change management and organizational culture consulting

Education

Columbia University, Teachers College, Master of Arts

Major: Organizational Psychology

Specializations: Organization Development and Human Resource Development

State University of New York at Stony Brook, Bachelor of Arts

Major: Psychology

Minor: Social and Ethical Issues in the Life Sciences

Academic Experience

University of California, Irvine, Paul Merage School of Business

- Executive MBA and Fully Employed MBA programs
 - Fellow, Center for Leadership and Team Development
 - Teach Negotiations, Executive Leadership Closing Residential
 - Lead faculty: Executive MBA/Health Care MBA Executive Leadership Closing Residential

Loyola Marymount University - Los Angeles, College of Business Administration

- MBA and BBA programs
 - Among the top rated faculty in the business school
 - Teach Negotiations, Human Resources Management, Career Planning
 - LMU Alumni Association Guest Speaker: Emotional Intelligence and Leadership

Georgetown University

Gallaudet University

- Conducted Emotional Intelligence Certification Programs for academic and clinical faculty to use the EQ-i (Emotional Quotient Inventory) for academic research, student programs, faculty and staff initiatives.

Volunteer Experience

American Cancer Society

Since 1997, Sue has been a volunteer with “ACS” where she has been an executive coach and has conducted leadership/staff conferences and training programs. In her current role, she is:

- Lead Coach in the National Leadership Development Program, coaching executives throughout the country in their leadership role within ACS and in their community
- Chair of the CEO’s Talent Management Advisory Team for the State of California
- Member of the Regional Board in Los Angeles

American Lung Association

- Nominated to join the California Board and Board Leadership Committee, effective Fall 2010

Previously, she served on the Board of Directors of the **United Way-Los Angeles Kellogg Training and Consulting Center**, and was Chair of the Board of the **Organization Development Network-Los Angeles**.

Executive Coaching and Assessment Certifications

- Center for Creative Leadership – Executive Dimensions, Benchmarks
- The Hay Group – Emotional-Social Competence Inventory (ESCI)
- The Leadership Challenge Group – Leadership Practices Inventory (Kouzes & Posner)
- Meyer-Caruso-Salovey Emotional Intelligence Test (MSCEIT)
- Emotional Quotient Inventory (EQ-i) – Certified to conduct certification programs for qualified faculty and practitioners to use the EQ-i
- Consulting Psychologists Press – MBTI, TKI Conflict Mode, FIRO-B/Element-B - Interpersonal Relations
- MIT/Hammer & Company – Tools for Implementing Organizational Transformation
- Implementation Management Associates – Accelerating Change

For additional information please see www.nclineadership.com.