

UCI Paul Merage
School of Business

Leadership for a Digitally Driven World™



2022 Annual Employment Report

Strengths Focused, Design Driven, Technologically Supported

The Merage School Career Center is focused on student career success. Our personalized design approach helps students focus on personal strengths, customized career journeys, and offers multiple delivery channels, such as 1:1, 1:many, and on-demand, in which to receive the most current career content. Each program at the Merage School has uniquely tailored career services with coaches ready to guide and support students through their career development and job search strategies.

We also work closely with our employer partners to ensure that skill development evolves with the changing needs of business, which is why we stay curious; focusing on activities, such as recruiter roundtables, employer information sessions and visits, and industry-focused networking events. Our alumni network is another value-added asset to the career journey where students enjoy support for activities, such as mock interviews, case interviewing, resume review, and mentorship. We believe this holistic approach provides students with the right tools to achieve post-graduation and lifelong career success.

The following 2022 Annual Employment Report covers graduating cohorts within Merage School graduate and undergraduate programs between July 1, 2021 and June 30, 2022. This is in accordance with the MBA Career Services & Employer Alliance (MBACSEA) standards for reporting graduate employment statistics. Data compiled within this report follows established MBACSEA standards unless designated otherwise.



Overall Employment Statistics by Six Months After Graduation

| Program Type | Total Graduates | Seeking Employment | Employment by Six Months Post Graduation | Percentage of Seeking Employed |
|--------------|-----------------|--------------------|--|--------------------------------|
| FTMBA* | 42 | 22 | 22 | 100% |
| MPAc | 95 | 91 | 90 | 99% |
| MSBA | 108 | 94 | 90 | 96% |
| MFin** | 114 | 72 | 53 | 74% |
| MSBTM | 5 | 3 | 3 | 100% |
| BA* | 340 | 193 | 185 | 96% |
| Total | 704 | 475 | 443 | 93.3% |

*Six-month results for 2022 FTMBA program and Business Administration majors were used to be consistent with other Merage School programs, but are not part of MBACSEA Standards reporting practice. Employer list also includes FTMBA Class of 2023 summer internship landings.

**MFin 2022 graduated September 2021 and were fully remote due to pandemic restrictions.























Employment by Industry at Six Months After Graduation

| Industry | Total | Percent |
|--|------------|-------------|
| Accounting | 125 | 28.22% |
| Consulting | 38 | 8.58% |
| Consumer Packaged Goods | 21 | 4.74% |
| Financial Services | 63 | 14.22% |
| Government | 4 | .90% |
| Healthcare (Incl. Products & Services) | 31 | 7.00% |
| Hospitality | 3 | .68% |
| Manufacturing | 15 | 3.39% |
| Media/Entertainment | 22 | 4.97% |
| Non-Profit/Education | 3 | .68% |
| Real Estate | 12 | 2.71% |
| Retail | 11 | 2.48% |
| Technology | 63 | 14.22% |
| Transportation & Logistics Services | 6 | 1.35% |
| Other | 26 | 5.87% |
| Total | 443 | 100% |

Employment by Function at Six Months After Graduation

| Function | Total | Percent |
|-------------------------|------------|-------------|
| Accounting | 128 | 28.89% |
| Administrative | 14 | 3.16% |
| Assurance | 7 | 1.58% |
| Business/Data Analytics | 43 | 9.71% |
| Consulting | 39 | 8.80% |
| Finance/Accounting | 67 | 15.12% |
| General Management | 3 | .68% |
| Human Resources | 12 | 2.71% |
| Marketing/Sales | 65 | 14.67% |
| Information Technology | 17 | 3.84% |
| Operations/Logistics | 15 | 3.39% |
| Other | 33 | 7.45% |
| Total | 443 | 100% |

Sample Merage School Employers

| Employer | # Hired | Employer | # Hired |
|--|---------|---|---------|
|  | 36 |  | 4 |
|  | 20 |  | 4 |
|  | 18 |  | 4 |
|  | 16 |  | 4 |
|  | 9 |  | 4 |
|  | 7 |  | 4 |
|  | 6 |  | 3 |
|  | 6 |  | 3 |
|  | 6 |  | 3 |
|  | 5 |  | 3 |
|  | 5 |  | 3 |

Full-Time MBA Employment Statistics

Class Profile

| | Class of 2022 | Class of 2023 |
|------------------------------------|---------------|---------------|
| Total Enrolled Students | 42 | 50 |
| International | 24% | 28% |
| Countries Represented | 6 | 7 |
| Average Work Experience | 5 years | 4.66 years |
| Women | 57% | 44% |
| Average Age | 30 | 30 |
| Average GMAT | 669 | 625 |
| Average GPA | 3.54 | 3.81 |
| Admit Rate | 20% | 22% |
| % Reporting Employment Information | 100% | 100% |



Paige Mayer, FT MBA '22, landed a full-time post-MBA Role as Engagement Product Marketing Manager, Creative Cloud at Adobe. Paige also joined the Adobe recruiting info session as a panelist. She leveraged her pre-MBA experience at Eturi Corp. as Director of Communications and her summer 2021 internship at Addepar as Corporate Content

Strategist Intern. Her Merage School leadership experience includes serving as VP of the Women in Business Club and participating in the USC Everyone's Business Finalist case competition, placing second (February 2021).

Full-Time Employment Sources

| Employment Sources | # of Hires |
|--|------------|
| Merage School Facilitated Activities (conferences, job postings, interviews, career fairs, events, alumni, classmate and faculty contacts) | 55% |
| Graduate Facilitated Activities (personal contacts, online job postings, other graduate facilitated activities) | 45% |

45% accepted full-time job offers with internship employers.

Employment Profile

| | Permanent U.S. Work Authorization | Non-Permanent U.S. Work Authorization | Number of Graduates | Percentage of Total Graduates |
|--|-----------------------------------|---------------------------------------|---------------------|-------------------------------|
| Total Graduates | 32 | 10 | 42 | 100% |
| Students Reporting Employment Information | | | | |
| Seeking Employment | 16 | 6 | 22 | 52% |
| Not Seeking Employment | 16 | 4 | 20 | 48% |
| Company Sponsored | 0 | 4 | 4 | |
| Continuing Education | 15 | 0 | 15 | |
| Starting Own Company | 0 | 0 | 0 | |
| Other Reasons | | | | |
| Postponing Job Search | 1 | 0 | 1 | |
| No Recent Information | 0 | 0 | 0 | 0% |

Employment Summary

| Received Offers | # of Received Offers | % of Seeking Graduates |
|--|----------------------|------------------------|
| By Graduation | 18 | 82% |
| Permanent U.S. Work Authorization | 13 | 81% |
| Non-Permanent U.S. Work Auth. | 5 | 83% |
| After Grad. & by 3 Mos. After Grad. | 2 | 9.1% |
| Permanent U.S. Work Authorization | 1 | 6.2% |
| Non-Permanent U.S. Work Auth. | 1 | 16.7% |
| Total Offers Received | 20 | 91% |

| Accepted Offers | # of Accepted Offers | % of Seeking Graduates |
|--|----------------------|------------------------|
| By Graduation | 18 | 82% |
| Permanent U.S. Work Authorization | 13 | 81% |
| Non-Permanent U.S. Work Auth. | 5 | 83% |
| After Grad. & by 3 Mos. After Grad. | 2 | 9.1% |
| Permanent U.S. Work Authorization | 1 | 6.2% |
| Non-Permanent U.S. Work Auth. | 1 | 16.7% |
| Total Offers Accepted | 20 | 91% |

Compensation Summary

(Compensation data is only shown where there are at least three data points.)

| Annual Base Salary | # of Hires Reporting Salary | % of Hires Reporting Salary | Mean | Median | Low | High |
|---------------------------------------|-----------------------------|-----------------------------|------------------|------------------|-----------------|------------------|
| Permanent U.S. Work Authorization | 14 | 100% | \$123,429 | \$130,000 | \$82,000 | \$145,000 |
| Non-Permanent U.S. Work Authorization | 6 | 100% | \$121,665 | \$117,500 | \$70,000 | \$169,988 |
| Total Reporting | 20 | 100% | \$122,899 | \$127,500 | \$70,000 | \$169,988 |

| Signing Bonus | # of Hires Reporting Signing Bonus | % of Hires Reporting Signing Bonus | Mean | Median | Low | High |
|---------------------------------------|------------------------------------|------------------------------------|-----------------|-----------------|-----------------|-----------------|
| Permanent U.S. Work Authorization | 9 | 64%* | \$36,444 | \$40,000 | \$15,000 | \$75,000 |
| Non-Permanent U.S. Work Authorization | 3 | 50%* | \$18,333 | \$20,000 | \$10,000 | \$25,000 |
| Total Reporting | 12 | 60%* | \$31,917 | \$27,500 | \$10,000 | \$75,000 |

*Divides number of students reporting signing bonus by the number of students providing base salary information

Industry Summary

| Industry | # of Hires | % of Hires | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|-------------------------|------------|-------------|------------------|--------------------|-----------------|------------------|
| Consumer Products | 2 | 10% | – | – | – | – |
| Financial Services | 1 | 5.0% | – | – | – | – |
| Government | 1 | 5.0% | – | – | – | – |
| Healthcare ¹ | 6 | 30.0% | \$136,165 | \$130,000 | \$125,000 | \$169,988 |
| Manufacturing | 1 | 5.0% | – | – | – | – |
| Media/Entertainment | 1 | 5.0% | – | – | – | – |
| Real Estate | 2 | 10.0% | – | – | – | – |
| Retail | 1 | 5.0% | – | – | – | – |
| Technology ² | 5 | 25.0% | \$133,800 | \$130,000 | \$124,000 | \$145,000 |
| Total Reporting | 20 | 100% | \$122,899 | \$127,500 | \$70,000 | \$169,988 |

¹ includes Medical Devices and Equipment & Pharmaceuticals

² includes Hardware/Networking and Internet Services

Job Location Summary

| Job Location | # of Hires | % of Hires | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|------------------------|------------|-------------|------------------|--------------------|-----------------|------------------|
| Mid-Atlantic | 0 | 0% | – | – | – | – |
| Midwest | 1 | 5.0% | – | – | – | – |
| Northeast | 2 | 10.0% | – | – | – | – |
| South | 1 | 5.0% | – | – | – | – |
| Southwest | 1 | 5.0% | – | – | – | – |
| West | 15 | 75.0% | \$126,399 | \$130,000 | \$70,000 | \$169,988 |
| Total Reporting | 20 | 100% | \$122,899 | \$127,500 | \$70,000 | \$169,988 |

Function Summary

| Function | # of Hires | % of Hires | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|------------------------|------------|-------------|------------------|--------------------|-----------------|------------------|
| Consulting | 1 | 5.0% | – | – | – | – |
| Finance/Accounting | 3 | 15.0% | \$113,333 | \$110,000 | \$110,000 | \$120,000 |
| General Management | 1 | 5.0% | – | – | – | – |
| Marketing/Sales | 8 | 40.0% | \$115,875 | \$127,500 | \$70,000 | \$145,000 |
| Information Technology | 3 | 15.0% | \$118,000 | \$124,000 | \$100,000 | \$130,000 |
| Operations/Logistics | 1 | 5.0% | – | – | – | – |
| Other | 3 | 15.0% | \$148,996 | \$145,000 | \$132,000 | \$169,988 |
| Total Reporting | 20 | 100% | \$122,899 | \$127,500 | \$70,000 | \$169,988 |

Hired Graduates' Background Summary

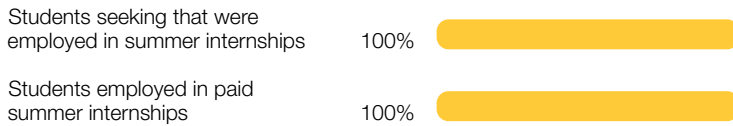
| Undergrad Major | # of Hires | % of Hires | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|------------------------|------------|-------------|------------------|--------------------|-----------------|------------------|
| Technical | 7 | 35.0% | \$128,141 | \$130,000 | \$82,000 | \$169,988 |
| Business | 5 | 25.0% | \$121,000 | \$120,000 | \$110,000 | \$130,000 |
| Other | 8 | 40.0% | \$119,500 | \$127,000 | \$70,000 | \$145,000 |
| Total Reporting | 20 | 100% | \$122,899 | \$127,500 | \$70,000 | \$169,988 |

| Years of Work Experience | # of Hires | % of Hires | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|--------------------------|------------|-------------|------------------|--------------------|-----------------|------------------|
| 1 - 3 years | 2 | 10.0% | – | – | – | – |
| 3 - 5 years | 7 | 35.0% | \$121,286 | \$120,000 | \$110,000 | \$130,000 |
| ≥ 5 years | 11 | 55.0% | \$125,363 | \$130,000 | \$70,000 | \$169,988 |
| Total Reporting | 20 | 100% | \$122,899 | \$127,500 | \$70,000 | \$169,988 |

MBA Class of 2023 Summer Internship Employment Statistics

(FTMBA internship statistics are not part of MBACSEA Standards reporting. Compensation data is only shown where there are at least three data points)

Internship Employment Results



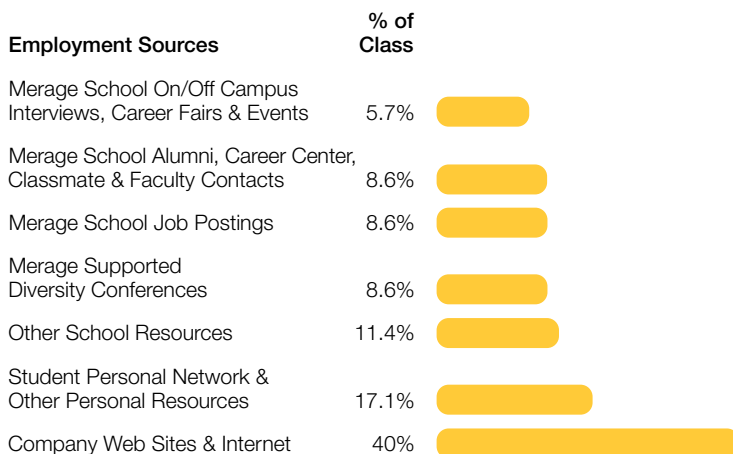
Summer Internship Monthly Salary Statistics

| | Mean | Median | Low | High |
|-----------------------------------|---------|---------|---------|----------|
| Permanent U.S. Work Authorization | \$7,369 | \$6,933 | \$4,333 | \$11,267 |
| Non-Permanent U.S. Work Auth. | \$8,205 | \$8,633 | \$4,333 | \$12,133 |
| Total Reporting | \$7,656 | \$7,083 | \$4,333 | \$12,133 |

Internship Monthly Salary Data by Industry

| Industry | % of Seekers | Mean | Median | Low | High |
|--|--------------|----------|----------|----------|-----------|
| Consulting | 2.86% | - | - | - | - |
| Consumer Products | 11.43% | \$ 7,208 | \$ 7,083 | \$ 6,067 | \$ 8,600 |
| Energy | 5.71% | - | - | - | - |
| Financial Services | 8.57% | \$ 6,356 | \$ 6,067 | \$ 6,067 | \$ 6,933 |
| Healthcare (Including Products and Services) | 8.57% | \$ 7,403 | \$ 8,667 | \$ 4,333 | \$ 9,208 |
| Hospitality | 2.86% | - | - | - | - |
| Media/Entertainment | 2.86% | - | - | - | - |
| Real Estate | 5.71% | - | - | - | - |
| Retail | 2.86% | - | - | - | - |
| Technology | 48.57% | \$ 8,336 | \$ 8,667 | \$ 5,200 | \$ 12,133 |

Internship Employment Sources



Harshita Pal, FTMBA '23, completed an internship in summer 2022 at Amazon as MBA Intern, Senior Product Manager - Technical. She will stay at Amazon for her full-time post-MBA role as a Senior Product Manager Technical. Her pre-MBA experience was as a Product Development Lead at Gap Inc. in India and a software engineer before that. At the Merage School, her leadership experience includes receiving the Faculty Fellowship Award, and serving as a Student Ambassador, EVP of Technology and Product Club, and President of the Women in Business Club. She was also a top five finalist out of 51 teams for the SAP Case Competition for Product Managers, 2021.

Internship Monthly Salary Data by Function

| Function | % of Seekers | Mean | Median | Low | High |
|----------------------------|--------------|---------|---------|---------|----------|
| Consulting | 6% | - | - | - | - |
| Finance/Accounting | 11% | \$5,967 | \$5,521 | \$4,333 | \$8,493 |
| General Management | 3% | - | - | - | - |
| Human Resources | 6% | - | - | - | - |
| Information Technology/MIS | 31% | \$8,392 | \$8,840 | \$5,200 | \$12,133 |
| Marketing/Sales | 11% | \$7,708 | \$7,875 | \$6,067 | \$9,013 |
| Operations/Logistics | 9% | \$7,944 | \$8,233 | \$6,067 | \$9,533 |
| Other | 23% | \$6,542 | \$6,067 | \$4,333 | \$8,667 |

Top Merage School Full-Time MBA Employers in 2022

| Organization Name | Full-Time Hires | Intern Hires | Total Hires |
|-------------------------|-----------------|--------------|-------------|
| Amazon | 1 | 2 | 3 |
| Mattel | 1 | 2 | 3 |
| Hyundai Capital America | 0 | 2 | 2 |
| Lowe's Companies | 1 | 1 | 2 |
| VM Ware | 1 | 1 | 2 |
| Intel | 1 | 1 | 2 |
| Edwards Life Sciences | 1 | 1 | 2 |
| Adobe | 1 | 1 | 2 |
| SAP | 0 | 2 | 2 |

Employers of Full-Time MBAs in 2022

| | | | | |
|-------------------------------|------------------------|-------------------------------|----------------------------|-------------------------------|
| Activision | Blizzard Entertainment | Edwards Life Sciences | Mattel | Thermo Fisher Scientific Inc. |
| Adobe | Cal Amp | Foundation Building Materials | Medtronic | Tru America Multifamily |
| Alteryx | Cisco Systems, Inc. | Hewlett Packard Enterprise | Pacific Life | Tunatutu Inc. |
| Amazon | CommScope | Hilton Hotels | PepsiCo, Inc. | U.S. Army |
| Amgen | Curated | Hyundai Capital | ROBLOX | VMWare |
| APRA Capital, LLC | Danaher Corporation | Intel | Sanofi Pasteur | West Monroe |
| Atlassian | Deloitte | Johnson & Johnson | SAP | Western Digital |
| BayWa r.e. Solar Projects LLC | DocuSign | Lowe's Companies | Southern California Edison | Zillow |
| Bimbo Bakeries USA | Dunleer Group | Lumitron Technologies | Splunk | |

Fully Employed MBA (part-time) Class of 2022 Employment Statistics

(The Merage School FEMBA program follows MBACSEA Standards, but reports only on job status changes during the program.)

Class Profile

| | Class of 2022 |
|----------------------------------|--------------------|
| Class Size | 142 |
| Women | 43% |
| Underrepresented groups | 11% |
| Average Age | 32 |
| Average Incoming GPA | 3.23 |
| Average Years of Work Experience | 5.97 Years |
| Program Delivery Method | In-person / Hybrid |

Program Breakdown

| | In-Person | Online | Hybrid | Total |
|-------------------------------|-----------|--------|--------|-------|
| Employed | 70 | 0 | 38 | 108 |
| Started/Starting Own Business | 0 | 0 | 0 | 0 |
| Unemployed | 0 | 0 | 0 | 0 |
| No Recent Information | 25 | 0 | 9 | 34 |
| Left the Workforce | 0 | 0 | 0 | 0 |
| Total | 95 | 0 | 47 | 142 |

Salary Changes

| | Entering Salary | Exiting Salary | Average Increase | Average % Increase |
|--------|-----------------|----------------|------------------|--------------------|
| Mean | \$82,506 | \$115,804 | \$33,298 | 40.36% |
| Median | \$75,000 | \$110,000 | \$35,000 | 46.67% |

| | Entering Bonus* | Exiting Bonus** | Average Increase | Average % Increase |
|--------|-----------------|-----------------|------------------|--------------------|
| Mean | \$12,113 | \$17,344 | \$5,231 | 43.19% |
| Median | \$10,000 | \$11,200 | \$1,200 | 12% |

* Only graduates that are employed and reported usable entering salary and signing bonus are included in the calculation (31 out of 108, 28.7%)

** Only graduates that are employed and reported usable exiting salary and signing bonus are included in the calculation (44 out of 108, 40.7%)

Career Change Experienced During FEMBA Program

| | # Reporting Change | % Reporting Change |
|-------------------|--------------------|--------------------|
| Changed Company | 49 | 45.37% |
| Changed Level | 76 | 70.37% |
| Changed Function | 48 | 44.44% |
| Changed Industry | 27 | 25.00% |
| Changed Geography | 13 | 12.04% |

*Data reflects all moves, which includes overlap by students who experienced multiple changes during the program.

When Career Changes Occurred

| | Total Changes During Program | Year 1 | Year 2 | Year 3 |
|-------|------------------------------|--------|--------|--------|
| Total | 213 | 47 | 101 | 65 |



Mathias Bedolfe, FEMBA '22, accelerated his career while at the Merage School. He worked with his career advisor on an internal professional development plan and secured a promotion. After graduation, he switched companies when he was offered a position as Senior Lead Sales Advisor, VP - Sustainable Finance at Bank of the West.

This role leveraged his strengths and supported his background in sustainable finance.

Master of Professional Accountancy (MPAc) Class of 2022 Full-Time Employment Statistics

Class Profile

| | # of Graduates | % of Graduates |
|---|----------------|----------------|
| Permanent U.S. Work Authorization | 48 | 50.5% |
| Non-Permanent U.S. Work Authorization | 47 | 49.5% |
| Total Enrolled Students | 95 | |
| Percentage of Class for whom outcome information is confirmed | | 98.9% |
| Women | | 68% |
| Average Age | | 26 |
| Average Incoming GPA | | 3.41 |
| Average Years of Work Experience | | 2.2 years |
| Program Delivery Method | | In-person |
| Length of Program | | 9-12 months |



Andrea Apuy, MPAC '22, entered the Merage School with a Master of Professional Writing from USC. She excelled in the entertainment industry as an editorial news producer prior to pivoting to a career in accounting. Andrea was exceptionally proactive during Fall recruitment and through her networking efforts was introduced to the Digital Assurance and Transparency team at PwC. Andrea consulted with her career advisor on job search strategy, navigated the interview process, and ultimately accepted a full-time offer with PwC.

Andrea consulted with her career advisor on job search strategy, navigated the interview process, and ultimately accepted a full-time offer with PwC.

Employment Profile

| | Permanent U.S. Work Authorization | Non-Permanent U.S. Work Authorization | Total Program Graduates |
|--|-----------------------------------|---------------------------------------|-------------------------|
| Total Graduates | 48 | 47 | 95 |
| Students Reporting Employment Information | | | |
| Seeking Employment | 46 | 45 | 91 |
| Not Seeking Employment | 1 | 2 | 3 |
| Company-sponsored or already employed | 0 | 0 | 0 |
| Continuing education | 0 | 0 | 0 |
| Starting a new business | 1 | 0 | 1 |
| Not seeking for other reasons | 0 | 2 | 2 |
| No Recent Information Available | 1 | 0 | 1 |

Employment Summary

| Received Offers | Total Seeking | Offers Received by Graduation | | Offers Received by 6 Months After Graduation | |
|--|---------------|-------------------------------|------------|--|------------|
| | | Full-Time | Short-Term | Full-Time | Short-Term |
| Permanent U.S. Work Authorization | 46 | 46 | 0 | 0 | 0 |
| Non-Permanent U.S. Work Authorization | 45 | 41 | 0 | 2 | 1 |
| Total Graduates | 91 | 87 | 0 | 2 | 1 |
| Total Offers by 6 Months After Graduation | 90 | 99% | | | |

| Accepted Offers | Total Seeking | Offers Accepted by Graduation | | Offers Accepted by 6 Months After Graduation | |
|---|---------------|-------------------------------|------------|--|------------|
| | | Full-Time | Short-Term | Full-Time | Short-Term |
| Permanent U.S. Work Authorization | 46 | 46 | 0 | 0 | 0 |
| Non-Permanent U.S. Work Authorization | 45 | 38 | 0 | 5 | 1 |
| Total Graduates | 91 | 84 | 0 | 5 | 1 |
| Total Accepted Offers by 6 Months After Graduation | 90 | 99% | | | |

Compensation Summary

(Compensation data is only displayed when there are three or more data points. Only full-time employment and self-disclosed salary information is included.)

| Annual Base Salary | # Reporting Base Salary Information | % Reporting Base Salary Information | Mean | Median | Low* | High |
|---------------------------------------|-------------------------------------|-------------------------------------|-----------------|-----------------|------------------|-----------------|
| Permanent U.S. Work Authorization | 46 | 100.00% | \$67,980 | \$69,650 | \$11,582* | \$82,000 |
| Non-Permanent U.S. Work Authorization | 43 | 100.00% | \$64,759 | \$69,000 | \$19,440* | \$80,000 |
| Total Reporting | 89 | 100.00% | \$66,424 | \$69,300 | \$11,582* | \$82,000 |

*Low salary reported in non-U.S. currency and does not reflect purchasing parity.

| Signing/Starting Bonus | # Reporting Bonus Information | % Reporting Bonus Information | Mean | Median | Low | High |
|---------------------------------------|-------------------------------|-------------------------------|----------------|----------------|----------------|----------------|
| Permanent U.S. Work Authorization | 16 | 34.80% | \$2,359 | \$2,000 | \$1,000 | \$5,000 |
| Non-Permanent U.S. Work Authorization | 13 | 30.20% | \$2,269 | \$2,500 | \$1,500 | \$3,000 |
| Total Reporting | 29 | 32.60% | \$2,319 | \$2,000 | \$1,000 | \$5,000 |

Industry Summary

| Industry | # of Hires | % of Hires | # of Hires Reporting | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|--------------------------------------|------------|----------------|----------------------|------------------|--------------------|-----------------|------------------|
| Accounting Services – Big 4 | 49 | 55.06% | 49 | \$67,676 | \$71,000 | \$19,440* | \$80,000 |
| Accounting Services – Mid-Tier | 23 | 25.84% | 23 | \$69,013 | \$70,000 | \$56,500 | \$82,000 |
| Accounting Services – Regional/Local | 14 | 15.73% | 14 | \$59,932 | \$63,250 | \$11,582* | \$75,000 |
| Banking | 1 | 1.12% | 1 | I/D | I/D | I/D | I/D |
| Government | 1 | 1.12% | 1 | I/D | I/D | I/D | I/D |
| Home Furnishings | 1 | 1.12% | 1 | I/D | I/D | I/D | I/D |
| Total Reporting | 89 | 100.00% | 89 | \$66,424 | \$69,300 | \$11,582 | \$82,000 |

*Low salary reported in non-U.S. currency and does not reflect purchasing parity.

**Only full-time employment is included in the # of hires.

MPAC FT 2022 Employer List

| | |
|---|-----------------------|
| Armanino | KBF |
| Baker Tilly | KMJ Corbin |
| BDO | KPMG |
| BPM | MGO |
| CliftonLarsonAllen | Moss Adams |
| CohnReznick | OC Auditor Controller |
| Crowe | PwC |
| Deloitte | Raimondo Pettit |
| EY | RSM |
| Grant Thornton | Simpson & Simpson |
| Guangzhou Zhongzhixin CPAs | The Pun Group |
| Harry C. Lin CPAs | Withum |
| Industrial and Commercial Bank of China | Woodbridge Interiors |

Function Summary

| Function | # of Hires | % of Hires | # of Hires Reporting | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|-------------------------------------|------------|----------------|----------------------|------------------|--------------------|------------------|------------------|
| Public Accounting – Audit/Assurance | 54 | 60.67% | 54 | \$63,258 | \$68,000 | \$11,582* | \$80,000 |
| Public Accounting – Tax | 27 | 30.34% | 27 | \$68,907 | \$71,000 | \$19,486* | \$80,000 |
| Public Accounting – Advisory | 5 | 5.62% | 5 | \$76,400 | \$80,000 | \$65,000 | \$82,000 |
| Corporate/Industry Accounting | 2 | 2.25% | 2 | I/D | I/D | I/D | I/D |
| Government | 1 | 1.12 | 1 | I/D | I/D | I/D | I/D |
| Total Reporting | 89 | 100.00% | 89 | \$66,424 | \$69,300 | \$11,582* | \$82,000 |

*Low salary reported in non-U.S. currency and does not reflect purchasing parity.

**Only full-time employment is included in the # of hires.

Job Location Summary

| Job Location | # of Hires | % of Hires | # of Hires Reporting | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|------------------------|------------|---------------|----------------------|------------------|--------------------|------------------|------------------|
| Asia | 6 | 6.70% | 6 | \$25,485 | \$20,944 | \$11,582* | \$40,000 |
| North America | 83 | 93.30% | 83 | \$69,383 | \$70,000 | \$50,000 | \$82,000 |
| Mid-Atlantic | 0 | 0% | 0 | I/D | I/D | I/D | I/D |
| Midwest | 1 | 1.10% | 1 | I/D | I/D | I/D | I/D |
| Northeast | 0 | 0.00% | 0 | I/D | I/D | I/D | I/D |
| South | 1 | 1.10% | 1 | I/D | I/D | I/D | I/D |
| Southwest | 1 | 1.10% | 1 | I/D | I/D | I/D | I/D |
| West | 80 | 89.90% | 80 | \$69,323 | \$70,000 | \$50,000 | \$82,000 |
| Total Reporting | 89 | 100% | 89 | \$66,424 | \$69,300 | \$11,582* | \$82,000 |

*Low salary reported in non-U.S. currency and does not reflect purchasing parity.

Master of Science in Business Analytics (MSBA) Class of 2022

Full-Time Employment Statistics

Class Profile

| | # of Graduates | % of Graduates |
|---|----------------|----------------|
| Permanent U.S. Work Authorization | 49 | 45.4% |
| Non-Permanent U.S. Work Authorization | 59 | 54.6% |
| Total Graduating Students | 108 | |
| Percentage of Class for whom outcome information is confirmed | | 91.67% |
| Women | | 54% |
| Average Age | | 26 |
| Average Incoming GPA | | 3.469 |
| Average Years of Work Experience | | 2.06 years |
| Program Delivery Method | | In-person |
| Length of Program | | 12-15 months |



Lokesh Nandni Sood, MSBA '22, found the MSBA program to be instrumental in helping her see the larger context of data analysis and how it relates to business decision-making. Lokesh's Capstone project with Blue Shield of California was focused on analyzing claims data to reduce avoidable ER visits. In her Predictive Analytics course,

Lokesh ranked within the top 10 with an accuracy of 85% in predicting Covid cases. Through these experiences, Lokesh gained the skills and confidence to make data-driven decisions. Lokesh worked closely with the Merage School Career Center and sought guidance from her career advisor to negotiate the best opportunity after receiving multiple offers. Lokesh ultimately accepted a full-time offer as a Digital Marketing Analyst with Yamaha Corporation of America.

Employment Profile

| | Permanent U.S. Work Authorization | Non-Permanent U.S. Work Authorization | Total Program Graduates |
|--|-----------------------------------|---------------------------------------|-------------------------|
| Total Graduates | 49 | 59 | 108 |
| Students Reporting Employment Information | | | |
| Seeking Employment | 43 | 51 | 94 |
| Not Seeking Employment | 1 | 4 | 5 |
| Company-sponsored or already employed | 0 | 2 | 2 |
| Continuing education | 0 | 1 | 1 |
| Starting a new business | 1 | 0 | 1 |
| Not seeking for other reasons | 0 | 1 | 1 |
| No Recent Information Available | 5 | 4 | 9 |

Employment Summary

| Received Offers | Total Seeking | Offers Received by Graduation | | Offers Received by 6 Months After Graduation | |
|--|---------------|-------------------------------|------------|--|------------|
| | | Full-Time | Short-Term | Full-Time | Short-Term |
| Permanent U.S. Work Authorization | 43 | 16 | 1 | 24 | 0 |
| Non-Permanent U.S. Work Authorization | 51 | 12 | 0 | 36 | 1 |
| Total Graduates | 94 | 28 | 1 | 60 | 1 |
| Total Offers by 6 Months After Graduation | 90 | 95.7% | | | |

| Accepted Offers | Total Seeking | Offers Accepted by Graduation | | Offers Accepted by 6 Months After Graduation | |
|---|---------------|-------------------------------|------------|--|------------|
| | | Full-Time | Short-Term | Full-Time | Short-Term |
| Permanent U.S. Work Authorization | 43 | 16 | 1 | 24 | 0 |
| Non-Permanent U.S. Work Authorization | 51 | 11 | 0 | 37 | 1 |
| Total Graduates | 94 | 27 | 1 | 61 | 1 |
| Total Accepted Offers by 6 Months After Graduation | 90 | 95.7% | | | |

Compensation Summary

(Compensation data is only displayed when there are three or more data points. Only full-time employment and self-disclosed salary information is included.)

| Annual Base Salary | # Reporting Base Salary Information | % Reporting Base Salary Information | Mean | Median | Low | High |
|---------------------------------------|-------------------------------------|-------------------------------------|-----------------|-----------------|------------------|------------------|
| Permanent U.S. Work Authorization | 33 | 82.50% | \$82,252 | \$80,000 | \$48,000 | \$112,500 |
| Non-Permanent U.S. Work Authorization | 34 | 70.80% | \$90,927 | \$85,000 | \$33,185* | \$155,000 |
| Total Reporting | 67 | 76.10% | \$86,654 | \$83,000 | \$33,185* | \$155,000 |

*Low salary reported in non-U.S. currency and does not reflect purchasing parity.

| Signing/Starting Bonus | # Reporting Bonus Information | % Reporting Bonus Information | Mean | Median | Low | High |
|---------------------------------------|-------------------------------|-------------------------------|-----------------|----------------|----------------|-----------------|
| Permanent U.S. Work Authorization | 9 | 27.30% | \$5,222 | \$5,000 | \$2,000 | \$12,000 |
| Non-Permanent U.S. Work Authorization | 9 | 26.50% | \$16,333 | \$10,000 | \$2,500 | \$80,000 |
| Total Reporting | 18 | 26.90% | \$10,778 | \$6,250 | \$2,000 | \$80,000 |

Industry Summary

| Industry | # of Hires | % of Hires | # of Hires Reporting | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|--|------------|-------------|----------------------|------------------|--------------------|------------------|------------------|
| Consulting | 12 | 13.60% | 8 | \$92,725 | \$86,500 | \$70,800 | \$130,000 |
| Consumer Packaged Goods | 8 | 9.10% | 5 | \$79,400 | \$75,000 | \$48,000 | \$112,000 |
| Financial Services | 15 | 17.00% | 13 | \$83,131 | \$76,000 | \$55,000 | \$112,500 |
| Healthcare (Incl. Products & Services) | 7 | 8.00% | 7 | \$71,998 | \$83,200 | \$33,185* | \$95,000 |
| Manufacturing | 5 | 5.70% | 3 | \$72,333 | \$72,000 | \$65,000 | \$80,000 |
| Media/Entertainment | 9 | 10.20% | 9 | \$82,222 | \$80,000 | \$60,000 | \$105,000 |
| Real Estate | 1 | 1.10% | 0 | I/D | I/D | I/D | I/D |
| Retail | 5 | 5.70% | 3 | \$103,675 | \$102,000 | \$90,000 | \$119,025 |
| Technology | 22 | 25.00% | 18 | \$96,240 | \$86,500 | \$62,000 | \$155,000 |
| Transportation & Logistics Services | 2 | 2.30% | 0 | I/D | I/D | I/D | I/D |
| Other | 2 | 2.30% | 1 | I/D | I/D | I/D | I/D |
| Total Reporting | 88 | 100% | 67 | \$86,654 | \$83,000 | \$33,185* | \$155,000 |

*Low salary reported in non-U.S. currency and does not reflect purchasing parity.

**Only full-time employment is included in the # of hires.

Top MSBA Employers

| Organization Name | # Hired |
|-------------------------|---------|
| Amazon | 2 |
| Deloitte | 2 |
| Experian | 2 |
| Goldman Sachs | 2 |
| Silk Software | 2 |
| Slalom | 2 |
| The Walt Disney Company | 2 |

Function Summary

| Function | # of Hires | % of Hires | # of Hires Reporting | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|-------------------------|------------|-------------|----------------------|------------------|--------------------|------------------|------------------|
| Business/Data Analytics | 40 | 45.50% | 26 | \$91,836 | \$90,000 | \$50,000 | \$150,000 |
| Consulting | 12 | 13.60% | 10 | \$93,130 | \$87,500 | \$70,800 | \$130,000 |
| Finance | 6 | 6.80% | 4 | \$72,750 | \$73,000 | \$65,000 | \$80,000 |
| Marketing/Sales | 9 | 10.20% | 8 | \$79,125 | \$80,000 | \$55,000 | \$105,000 |
| Information Technology | 8 | 9.10% | 8 | \$87,898 | \$82,500 | \$33,185* | \$155,000 |
| Operations/Logistics | 5 | 5.70% | 5 | \$83,920 | \$80,000 | \$67,600 | \$112,000 |
| Other | 8 | 9.10% | 6 | \$73,333 | \$73,500 | \$62,400 | \$85,000 |
| Total Reporting | 87 | 100% | 67 | \$86,654 | \$83,000 | \$33,185* | \$155,000 |

*Low salary reported in non-U.S. currency and does not reflect purchasing parity.

**Only full-time employment is included in the # of hires.

Job Location Summary

| Job Location | # of Hires | % of Hires | # of Hires Reporting | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|------------------------|-------------|---------------|----------------------|------------------|--------------------|------------------|------------------|
| Asia | 3 | 3.40% | 2 | I/D | I/D | I/D | I/D |
| North America | 83 | 96.60% | 65 | \$88,041 | \$83,200 | \$48,000 | \$155,000 |
| Mid-Atlantic | 0 | 0% | 0 | I/D | I/D | I/D | I/D |
| Midwest | 1 | 1.10% | 1 | I/D | I/D | I/D | I/D |
| Northeast | 5 | 5.70% | 4 | \$91,075 | \$92,150 | \$55,000 | \$125,000 |
| South | 2 | 2.30% | 2 | I/D | I/D | I/D | I/D |
| Southwest | 3 | 3.40% | 2 | I/D | I/D | I/D | I/D |
| West | 72 | 82.80% | 56 | \$88,235 | \$83,100 | \$48,000 | \$155,000 |
| Total Reporting | 86** | 100% | 67 | \$86,654 | \$83,000 | \$33,185* | \$155,000 |

*Low salary reported in non-U.S. currency and does not reflect purchasing parity.

**Job location unknown for one graduate. Does not impact the number of hires reporting salary.

MSBA 2022 Employer List

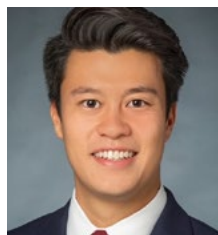
| | | | | |
|--|------------------------|---------------------------------|---|----------------------------------|
| AdTheorent | Dynatrace | LendingClub | Prime Healthcare | TikTok |
| Afognak | Edwards Lifesciences | Material | Raytheon Technologies | Tinuiti |
| AimedAI | Expedia Group | Mazda North American Operations | Rexel | Treasure of Nature |
| Allied Universal | Experian | McKinsey & Company | Riverside County Department of Public Social Services | Tredence Inc. |
| Amazon | Fabric | Mircroport | Ross Stores | Trend Micro |
| American Express | Fanatics | MobilityWare | RPA Advertising | Trinity International Industries |
| AT&T | Fandango | Mu Sigma Inc. | RSM US LLP | Tripalink Corp. |
| Automobile Club of Southern California | FS Drinks | National Retail Transportation | S.F. Express Co. LTD | UBS Financial Services |
| backblaze | Ganahl Lumber | National Veterinary Associates | Seiko Epson Corporation | US Bank |
| Bibigo | Genesis Capital LLC | NBC Universal | Silk Software | Verint |
| BMW Group Financial Services | Goldman Sachs | Niagara Bottling | Slalom | Verint Systems, Inc. |
| Boot Barn | Hot Topic | Nordstrom | Sony Pictures Entertainment | Volcus LLC |
| Callisto Meida | Huawei | OneDigital | SpringML | Wells Fargo |
| Capital One | Illumina | OpenX | Station Digital Media | Wiser Solutions, Inc. |
| Cedars-Sinai | Insight Global | Panda Restaurant Group | Suntisfy Inc. | Xin Shidai |
| Deloitte | Korea Development Bank | Point B | Supplyframe | Yamaha Corporation of America |
| Dolphin Logistics, Inc. | KPMG | Pricespider | The Walt Disney Company | Zepz |
| | LeapTheory | | | |

Master of Finance (MFin) Class of 2022

Full-Time Employment Statistics

Class Profile

| | # of Graduates | % of Graduates |
|---|----------------|----------------|
| Permanent U.S. Work Authorization | 45 | 39.5% |
| Non-Permanent U.S. Work Authorization | 69 | 60.5% |
| Total Graduating Students | 114 | |
| Percentage of Class for whom outcome information is confirmed | | 79.8% |
| Women | | 54% |
| Average Age | | 25 |
| Average Incoming GPA | | 3.48 |
| Average Years of Work Experience | | 1.73 years |
| Program Delivery Method | | In-person |
| Length of Program | | 12 months |



Andrew Wu, MFin '22, came to the Merage School with the goal of starting his career in the financial services industry. Upon enrolling in a range of courses, a mock deal proposal in a Mergers and Acquisitions class piqued his interest. After narrowing his focus to investment banking, Andrew was selected to join the investment banking team at Janes

Capital Partners as a summer analyst. While there, his strong work ethic, creativity and analytical skills impressed the senior bankers. Using this internship and following the advice from his career advisor, Andrew received offers from investment banking companies and is now working as an Investment Banking Analyst at D.A. Davidson.

Employment Profile

| | Permanent U.S. Work Authorization | Non-Permanent U.S. Work Authorization | Total Program Graduates |
|--|-----------------------------------|---------------------------------------|-------------------------|
| Total Graduates | 45 | 69 | 114 |
| Students Reporting Employment Information | | | |
| Seeking Employment | 35 | 37 | 72 |
| Not Seeking Employment | 7 | 12 | 19 |
| Company-sponsored or already employed | 0 | 2 | 2 |
| Continuing education | 2 | 5 | 7 |
| Starting a new business | 1 | 0 | 1 |
| Not seeking for other reasons | 4 | 5 | 9 |
| No Recent Information Available | 3 | 20 | 23 |

Employment Summary

| Received Offers | Total Seeking | Offers Received by Graduation | | Offers Received by 6 Months After Graduation | |
|--|---------------|-------------------------------|------------|--|------------|
| | | Full-Time | Short-Term | Full-Time | Short-Term |
| Permanent U.S. Work Authorization | 35 | 14 | 1 | 14 | 0 |
| Non-Permanent U.S. Work Authorization | 37 | 7 | 0 | 17 | 0 |
| Total Graduates | 72 | 21 | 1 | 31 | 0 |
| Total Offers by 6 Months After Graduation | 53 | 74% | | | |

| Accepted Offers | Total Seeking | Offers Accepted by Graduation | | Offers Accepted by 6 Months After Graduation | |
|---|---------------|-------------------------------|------------|--|------------|
| | | Full-Time | Short-Term | Full-Time | Short-Term |
| Permanent U.S. Work Authorization | 35 | 14 | 1 | 14 | 0 |
| Non-Permanent U.S. Work Authorization | 37 | 7 | 0 | 17 | 0 |
| Total Graduates | 72 | 21 | 1 | 31 | 0 |
| Total Accepted Offers by 6 Months After Graduation | 53 | 74% | | | |

Compensation Summary

(Compensation data is only displayed when there are three or more data points. Only full-time employment and self-disclosed salary information is included.)

| Annual Base Salary | # Reporting Base Salary Information | % Reporting Base Salary Information | Mean | Median | Low | High |
|---------------------------------------|-------------------------------------|-------------------------------------|-----------------|-----------------|-----------------|------------------|
| Permanent U.S. Work Authorization | 26 | 92.90% | \$69,811 | \$71,000 | \$31,200 | \$105,000 |
| Non-Permanent U.S. Work Authorization | 17 | 70.80% | \$41,737 | \$36,400 | \$8,463* | \$100,000 |
| Total Reporting | 43 | 82.70% | \$58,712 | \$65,000 | \$8,463* | \$105,000 |

*Low salary reported in non-U.S. currency and does not reflect purchasing parity.

| Signing/Starting Bonus | # Reporting Bonus Information | % Reporting Bonus Information | Mean | Median | Low | High |
|---------------------------------------|-------------------------------|-------------------------------|----------------|----------------|----------------|-----------------|
| Permanent U.S. Work Authorization | 3 | 11.50% | \$5,833 | \$1,500 | \$1,000 | \$15,000 |
| Non-Permanent U.S. Work Authorization | 2 | 11.80% | I/D | I/D | I/D | I/D |
| Total Reporting | 5 | 11.60% | \$4,605 | \$2,000 | \$1,000 | \$15,000 |

Industry Summary

| Industry | # of Hires | % of Hires | # of Hires Reporting | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|--|------------|-------------|----------------------|------------------|--------------------|-----------------|------------------|
| Accounting Services | 2 | 3.80% | 1 | I/D | I/D | I/D | I/D |
| Consulting | 4 | 7.70% | 4 | \$83,750 | \$81,000 | \$68,000 | \$105,000 |
| Consumer Packaged Goods | 4 | 7.70% | 3 | \$74,333 | \$78,000 | \$65,000 | \$80,000 |
| Financial Services | 25 | 48.10% | 20 | \$46,017 | \$40,800 | \$8,463* | \$105,000 |
| Government | 1 | 1.90% | 1 | I/D | I/D | I/D | I/D |
| Healthcare (Incl. Products & Services) | 5 | 9.60% | 5 | \$72,400 | \$65,000 | \$61,000 | \$103,000 |
| Hospitality | 1 | 1.90% | 1 | I/D | I/D | I/D | I/D |
| Media/Entertainment | 1 | 1.90% | 1 | I/D | I/D | I/D | I/D |
| Real Estate | 5 | 9.60% | 4 | \$43,528 | \$39,520 | \$25,072 | \$70,000 |
| Retail | 1 | 1.90% | 1 | I/D | I/D | I/D | I/D |
| Technology | 2 | 3.80% | 2 | I/D | I/D | I/D | I/D |
| Transportation & Logistics Services | 1 | 2% | 0 | I/D | I/D | I/D | I/D |
| Total Reporting | 52 | 100% | 43 | \$58,712 | \$65,000 | \$8,463* | \$105,000 |

*Low salary reported in non-U.S. currency and does not reflect purchasing parity.

**Only full-time employment is included in the # of hires.

Function Summary

| Function | # of Hires | % of Hires | # of Hires Reporting | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|--------------------------------|------------|----------------|----------------------|------------------|--------------------|-----------------|------------------|
| Accounting | 4 | 7.70% | 2 | I/D | I/D | I/D | I/D |
| Business/ Data Analytics | 2 | 3.80% | 2 | I/D | I/D | I/D | I/D |
| Consulting | 7 | 13.50% | 7 | \$76,630 | \$77,000 | \$16,408 | \$105,000 |
| Finance | 35 | 67.30% | 29 | \$51,903 | \$53,000 | \$8,463* | \$103,000 |
| Operations/ Logistics | 2 | 3.80% | 1 | I/D | I/D | I/D | I/D |
| Other | 2 | 3.80% | 2 | I/D | I/D | I/D | I/D |
| Total Reporting | 52 | 100.00% | 43 | \$58,712 | \$65,000 | \$8,463* | \$105,000 |

*Low salary reported in non-U.S. currency and does not reflect purchasing parity.

**Only full-time employment is included in the # of hires.

Job Location Summary

| Job Location | # of Hires | % of Hires | # of Hires Reporting | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|------------------------|------------|---------------|----------------------|------------------|--------------------|-----------------|------------------|
| Asia | 12 | 23.10% | 9 | \$23,823 | \$23,223 | \$8,463* | \$40,000 |
| North America | 40 | 76.90% | 34 | \$67,947 | \$69,000 | \$29,120 | \$105,000 |
| Mid-Atlantic | 0 | 0% | 0 | I/D | I/D | I/D | I/D |
| Midwest | 2 | 3.80% | 2 | I/D | I/D | I/D | I/D |
| Northeast | 2 | 3.80% | 1 | I/D | I/D | I/D | I/D |
| South | 0 | 0.00% | 0 | I/D | I/D | I/D | I/D |
| Southwest | 2 | 3.80% | 2 | I/D | I/D | I/D | I/D |
| West | 34 | 65.40% | 29 | \$66,007 | \$65,000 | \$29,120 | \$105,000 |
| Total Reporting | 52 | 100% | 43 | \$58,712 | \$65,000 | \$8,463* | \$105,000 |

*Low salary reported in non-U.S. currency and does not reflect purchasing parity.

MFin Employer List

| | |
|----------------------------------|------------------------------------|
| Aids Healthcare Foundation | Marcus & Millichap |
| Amwest Funding Corp | MarshBerry |
| Bank of China | Mazars |
| BJ's Restaurants | Microsoft |
| Bloomberg | National Raisin Company |
| Bold Partners | Nationwide |
| Centene Corporation | Neovia Logistics |
| ChenXi Fund | Newegg |
| China Merchant Bank | Niagara Bottling |
| CITIC Securities Company Limited | NVISION Eye Centers |
| Clearwater Analytics | PIMCO |
| Crate & Barrel | PwC |
| D.A. Davidson | ROTH Capital Partners |
| Deloitte | RSM |
| Envista Holdings Corporation | Samsung |
| Ernst & Young | San Manuel Band of Mission Indians |
| EY | Spotify |
| Frees Fund | SprintRay Inc. |
| Goldman Sachs via PrincePerelson | Unire Real Estate Group |
| Hentian Fund | United Finance |
| Heritage Hotel Group | Universal Processing |
| Hua Ying Securities Co., Ltd. | Visa |
| Icon plc | Ya Dong Investment |
| LiveMore Organics | YunExpress USA |
| Living Water Trading | |

Top MFin Employers

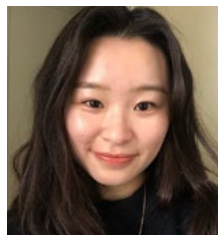
| Organization Name | # Hired |
|----------------------------------|---------|
| Deloitte | 2 |
| Goldman Sachs via PrincePerelson | 2 |
| Niagara Bottling | 2 |
| PwC | 2 |



Master of Science in Biotechnology Management (MSBTM) Class of 2022 Full-Time Employment Statistics

Class Profile

| | # of Graduates | % of Graduates |
|---|----------------|----------------|
| Permanent U.S. Work Authorization | 2 | 40% |
| Non-Permanent U.S. Work Authorization | 3 | 60% |
| Total Enrolled Students | 5 | |
| Percentage of Class for whom outcome information is confirmed | | 100% |
| Women | | 80% |
| Average Age | | 29.5 |
| Average Incoming GPA | | 3.16 |
| Average Years of Work Experience | | 1.27 years |
| Program Delivery Method | | In-person |
| Length of Program | | 21 months |



Melanie Zou, MSBTM '22, found support in the Merage School Career Center throughout the job search process, from her initial strategy to salary negotiation, ultimately landing at Thermo Fisher Scientific as a Market Development Specialist II. Career workshops helped Melanie build the requisite foundational knowledge and the diverse

selection of alumni sessions provided exposure to various industries, which helped her define marketing as a career choice. Melanie stressed the impact of the emotional support she received – that it was a huge plus knowing her career advisor was there to answer questions and address concerns.

Employment Profile

| | Permanent U.S. Work Authorization | Non-Permanent U.S. Work Authorization | Total Program Graduates |
|--|-----------------------------------|---------------------------------------|-------------------------|
| Total Graduates | 2 | 3 | 5 |
| Students Reporting Employment Information | | | |
| Seeking Employment | 2 | 1 | 3 |
| Not Seeking Employment | 0 | 2 | 2 |
| Company-sponsored or already employed | 0 | 1 | 1 |
| Continuing education | 0 | 1 | 1 |
| Starting a new business | 0 | 0 | 0 |
| Not seeking for other reasons | 0 | 0 | 0 |
| No Recent Information Available | 0 | 0 | 0 |

Employment Summary

| Received Offers | Total Seeking | Offers Received by Graduation | | Offers Received by 6 Months After Graduation | |
|--|---------------|-------------------------------|------------|--|------------|
| | | Full-Time | Short-Term | Full-Time | Short-Term |
| Permanent U.S. Work Authorization | 2 | 1 | 0 | 1 | 0 |
| Non-Permanent U.S. Work Authorization | 1 | 1 | 0 | 0 | 0 |
| Total Graduates | 3 | 2 | 0 | 1 | 0 |
| Total Offers by 6 Months After Graduation | 3 | 100% | | | |

| Accepted Offers | Total Seeking | Offers Accepted by Graduation | | Offers Accepted by 6 Months After Graduation | |
|---|---------------|-------------------------------|------------|--|------------|
| | | Full-Time | Short-Term | Full-Time | Short-Term |
| Permanent U.S. Work Authorization | 2 | 1 | 0 | 1 | 0 |
| Non-Permanent U.S. Work Authorization | 1 | 1 | 0 | 0 | 0 |
| Total Graduates | 3 | 2 | 0 | 1 | 0 |
| Total Accepted Offers by 6 Months After Graduation | 3 | 100% | | | |

Compensation Summary

(Compensation data is only displayed when there are three or more data points. Only full-time employment and self-disclosed salary information is included.)

| Annual Base Salary | # Reporting Base Salary Information | % Reporting Base Salary Information | Mean | Median | Low | High |
|---------------------------------------|-------------------------------------|-------------------------------------|-----------------|-----------------|-----------------|-----------------|
| Permanent U.S. Work Authorization | 2 | 100.00% | I/D | I/D | I/D | I/D |
| Non-Permanent U.S. Work Authorization | 1 | 100.00% | I/D | I/D | I/D | I/D |
| Total Reporting | 3 | 100.00% | \$76,500 | \$80,000 | \$65,000 | \$84,500 |

Industry Summary

| Industry | # of Hires | % of Hires | # of Hires Reporting | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|--|------------|----------------|----------------------|------------------|--------------------|-----------------|------------------|
| Healthcare (Including Products & Services) | 3 | 100.00% | 3 | \$76,500 | \$80,000 | \$65,000 | \$84,500 |
| Total Reporting | 3 | 100.00% | 3 | \$76,500 | \$80,000 | \$65,000 | \$84,500 |

Function Summary

| Function | # of Hires | % of Hires | # of Hires Reporting | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|------------------------|------------|----------------|----------------------|------------------|--------------------|-----------------|------------------|
| Consulting | 1 | 33.30% | 1 | I/D | I/D | I/D | I/D |
| Marketing/Sales | 2 | 66.70% | 2 | I/D | I/D | I/D | I/D |
| Total Reporting | 3 | 100.00% | 3 | \$76,500 | \$80,000 | \$65,000 | \$84,500 |

Job Location Summary

| Job Location | # of Hires | % of Hires | # of Hires Reporting | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|------------------------|------------|-------------|----------------------|------------------|--------------------|-----------------|------------------|
| Asia | | | | | | | |
| North America | | | | | | | |
| Mid-Atlantic | 0 | 0% | 0 | I/D | I/D | I/D | I/D |
| Midwest | 0 | 0.00% | 0 | I/D | I/D | I/D | I/D |
| Northeast | 0 | 0.00% | 0 | I/D | I/D | I/D | I/D |
| South | 0 | 0.00% | 0 | I/D | I/D | I/D | I/D |
| Southwest | 0 | 0.00% | 0 | I/D | I/D | I/D | I/D |
| West | 3 | 100.00% | 3 | \$76,500 | \$80,000 | \$65,000 | \$84,500 |
| Total Reporting | 3 | 100% | 3 | \$76,500 | \$80,000 | \$65,000 | \$84,500 |

MSBTM Employer List

BioLegend
 Lifesciences Dynamics
 Thermo Fisher Scientific



Business Administration (BA) Class of 2022 Employment Statistics

(BA employment statistics are not part of MBACSEA Standards reporting. BA employment statistics follow National Association of Colleges and Employers (NACE) standards.)

Class Profile

| | 2022 |
|---------------------------------|-------|
| Total Degrees Awarded | 340 |
| Women | 50.3% |
| Underrepresented Groups* | 16.5% |
| First-generation** | 47.9% |
| International | 15% |
| Average First-Year Incoming GPA | 4.07 |
| Admit Rate*** | 6.8% |

* Percentage based on U.S. domestic student population

** Percentage based on incoming admissions student data

*** Percentage based on admitted freshman only (not transfers)



John Dongjin Kim, BA '22, was highly involved in Merage School student leadership, including serving as President of MUSA (Merage Undergraduate Student Association). John also worked as a Peer Advisor at the Merage School Career Center where he supported fellow undergraduates with professional development and assisted the advising team with creating and delivering workshops. John worked closely with his career advisors and landed a coveted summer internship with Amazon after his sophomore year. John concluded his impressive time spent at the Merage School by securing an HR Analyst role as part of a two-year rotation program with Accenture in New York City.

Employment Profile*

| | # of Graduates | % of Total Graduates |
|--|----------------|----------------------|
| Total Graduates | 340 | 100.0% |
| Students Reporting Employment Information | 273 | 80.29% |
| Seeking Employment | 193 | 56.76% |
| Not Seeking Employment | 80 | 23.53% |
| Postponing Job Search | 17 | 5% |
| Continuing Education | 36 | 10.59% |
| Starting Own Company | 6 | 1.76% |
| Other Reasons | 21 | 6.18% |
| No Information | 67 | 19.71% |

Employment Results*

| | All Graduates |
|---|---------------|
| Accepted Offer by Graduation | 70.81%** |
| Accepted Offer by 6 Months after Graduation | 95.85%** |

*80.29% knowledge rate of class career outcomes.

** Both full-time employment and part-time employment are included. 7% of seeking students accepted part time positions.

Compensation Summary

(Compensation data is only displayed when there are three or more data points. Only full-time employment and self-disclosed salary information is included.)

| Annual Base Salary | # Reporting Base Salary Information | % Reporting Base Salary Information | Mean | Median | Low | High |
|---------------------------------------|-------------------------------------|-------------------------------------|-----------------|-----------------|-----------------|------------------|
| Permanent U.S. Work Authorization | 132* | 76.7% | \$64,583 | \$65,000 | \$27,040 | \$148,000 |
| Non-Permanent U.S. Work Authorization | 8* | 61.5% | \$61,125 | \$64,000 | \$43,000 | \$75,000 |
| Total Reporting | 140* | 75.68% | \$64,386 | \$65,000 | \$27,040 | \$148,000 |

| Signing/Starting Bonus | # Reporting Bonus Information | % Reporting Bonus Information | Mean | Median | Low | High |
|---------------------------------------|-------------------------------|-------------------------------|----------------|----------------|--------------|-----------------|
| Permanent U.S. Work Authorization | 52 | 39.4% | \$6,481 | \$5,000 | \$300 | \$25,000 |
| Non-Permanent U.S. Work Authorization | 2 | 25% | I/D | I/D | I/D | I/D |
| Total Reporting | 54 | 38.57% | \$6,283 | \$5,000 | \$300 | \$25,000 |

Salary by Industry

| Industry | # Accepted | % Accepted | Mean | Median | Low | High |
|---------------------------------------|------------|----------------|-----------------|-----------------|-----------------|------------------|
| Accounting / Audit / Tax | 36 | 19.46% | \$67,896 | \$68,000 | \$54,000 | \$80,000 |
| Consulting / Advisory | 22 | 11.89% | \$77,295 | \$75,000 | \$62,000 | \$100,000 |
| Consumer Packaged Goods | 6 | 3.24% | \$53,020 | \$47,840 | \$43,000 | \$67,000 |
| E-Commerce | 3 | 1.62% | - | - | - | - |
| Energy | 1 | 0.54% | - | - | - | - |
| Financial Services | 22 | 11.89% | \$68,513 | \$70,000 | \$28,460 | \$100,000 |
| Government | 1 | 0.54% | - | - | - | - |
| Healthcare | 9 | 4.86% | \$56,235 | \$55,120 | \$41,500 | \$75,000 |
| Hospitality | 2 | 1.08% | - | - | - | - |
| Manufacturing | 9 | 4.86% | \$55,060 | \$55,120 | \$31,200 | \$70,000 |
| Media/Entertainment | 11 | 5.95% | \$51,790 | \$46,000 | \$35,000 | \$75,000 |
| Non-Profit | 3 | 1.62% | - | - | - | - |
| Other | 17 | 9.19% | \$49,658 | \$45,760 | \$35,360 | \$80,000 |
| Real Estate | 4 | 2.16% | \$38,347 | \$40,000 | \$27,040 | \$48,000 |
| Retail | 3 | 1.62% | \$53,837 | \$62,400 | \$34,112 | \$65,000 |
| Technology | 33 | 17.84% | \$69,464 | \$62,500 | \$36,000 | \$148,000 |
| Transportation and Logistics Services | 3 | 1.62% | - | - | - | - |
| Totals | 185 | 100.00% | \$64,386 | \$65,000 | \$27,040 | \$148,000 |

*Salaries by industry and function are shown when the "% accepted" is greater than 1% & the "# accepted" has a minimum of 3 salary data points in the set.

**140 Salaries reported of 185 Employment Landing Outcomes

Salary by Function

| Function | # Accepted | % Accepted | Mean | Median | Low | High |
|--------------------------|------------|----------------|-----------------|-----------------|-----------------|------------------|
| Accounting / Audit / Tax | 35 | 18.92% | \$64,215 | \$68,000 | \$40,000 | \$77,000 |
| Administrative | 14 | 7.57% | \$49,635 | \$48,660 | \$27,040 | \$62,400 |
| Assurance | 7 | 3.78% | \$69,314 | \$72,000 | \$57,200 | \$80,000 |
| Consulting | 18 | 9.73% | \$78,735 | \$75,000 | \$68,000 | \$100,000 |
| Finance | 21 | 11.35% | \$72,087 | \$70,000 | \$28,460 | \$100,000 |
| General Management | 2 | 1.08% | - | - | - | - |
| Human Resources | 12 | 6.49% | \$60,000 | \$65,000 | \$35,360 | \$83,000 |
| Information Technology | 6 | 3.24% | \$105,900 | \$120,000 | \$55,000 | \$148,000 |
| Marketing/Sales | 46 | 24.86% | \$55,193 | \$50,000 | \$31,200 | \$90,000 |
| Operations/Logistics | 7 | 3.78% | \$55,040 | \$53,500 | \$44,160 | \$69,000 |
| Other | 17 | 9.19% | \$53,562 | \$47,840 | \$31,200 | \$89,600 |
| Totals | 185 | 100.00% | \$64,386 | \$65,000 | \$27,040 | \$148,000 |

*Salaries by industry and function are shown when the "% accepted" is greater than 1% & the "# accepted" has a minimum of 3 salary data points in the set.

**140 Salaries reported of 185 Employment Landing Outcomes

Partial List of Employers of the BA Class of 2022

| | | | |
|-------------------------------------|-------------------------------------|---------------------------------------|----------------------------------|
| Accenture | Dish Wireless | Lyrid | RH |
| Adobe Systems | Disneyland Resort | Marcum LLP | RSM US LLP |
| Alorica, Inc | E E System Group, Inc. | McKinsey & Company | Salesforce |
| AlphaSights | East West Bank | Memeda LLC | SERVPRO |
| Alphie Logistics | EBizCharge | Mercury Insurance Group | Sia Partners |
| AltaMed Health Services | Edwards Lifesciences | MGO | Slack |
| Amazon | eGain Corporation | Micro Ingredients | SoCalGas |
| American Campus Communities | El Clasificado | Microsoft | Squarespace |
| American Honda Finance Corporation | Environmental Resources Management | Mizuho | Stephens, Reidinger & Beller LLP |
| American Honda Motors Co. Inc. | Evans Manufacturing | MKS Instruments Inc. | Streamline marketing |
| Ampush | ExpiTrans | Mobvista | Talent Evolution |
| AmTrust North America | Exploratorium | MongoDB | Taqtful |
| AppleOne | EY | Moss Adams | TAWA Service Inc. |
| Aramark | Fathom Realty - SEG | Nestle USA | Tesla |
| Ardent Academy for Gifted Youth | First National Capital | Netskope | The TCW Group |
| Baker Tilly | Frazer LLP | Niagara Bottling | The Third Floor |
| Baker Tilly US LLP | GEICO | Nongshim | TikTok |
| Bay View Funding | Giammichele Law, APC | Nongshim America, Inc. | Tinder |
| BDO USA LLP | GKN Aerospace | Nordstrom | Too Faced |
| Bessemer Trust | Google | Northrop Grumman | UCI Health |
| Blue Shield of California | Great Pacific Securities | Northwestern Mutual Financial Network | UCI Student Housing |
| Bonafide Fashions | H.F. Layton Law Office | Novogradac & Company LLP | UHY LLP |
| C. Jim Chen Accountancy Corporation | Hashi Media | NRC Research Institute | United Talent Agency |
| Capgemini Invent | HiFi Marketing Agency | Ocean Fresh Group | Universal Waste Systems, Inc. |
| Capital One | Hospitality Collaborative | Optionwide Financial Corporation | University Lab Partners |
| Carta Inc. | Ingram Micro | Oracle | USA Best House |
| Ciox Health | Innovative Integrative Health | PDC | Vaco Technology |
| Cloud Generations Specialist | Intelligent Direct | Phelps United | Vim |
| Combined HCM | JPMorgan Chase | PIMCO | Walmart |
| Conscious Capitalism, Inc. | Kaiser Permanente | Plenty Search | Warner Brothers Entertainment |
| Corsair Gaming | Keller Williams Realty | Plenty Unlimited | Wells Fargo |
| County of San Diego | Klear.ai | Point B | Western Digital |
| Credit Suisse | Knightsbridge Wealth Management | Primex Trading Corp | Workday |
| Crispr QC | KPMG | Prudential Private Capital | Yardi Systems, Inc. |
| CVS Health | Laird Apparel LLC | PwC | Zephyr Rail |
| Deloitte | Logitech | Raydiant | ZS Associates |
| | Los Angeles Unified School District | Red Ventures LLC | |

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