



2023 Full-Time MBA Annual Employment Report

Full-Time MBA Employment Statistics

Class Profile

	Class of 2023	Class of 2024
Total Enrolled Students	50	40
International	28%	48%
Countries Represented	7	10
Average Work Experience	4.66 yrs.	5.65 yrs.
Women	44%	35%
Average Age	30	30
Average GMAT	625	653
Average GPA	3.81	3.46
Admit Rate	22%	21%
% Reporting Employment Information	100%	100%



Ridhima Raina, MBA '23, came to the Merage School from India and was the first Merage international student to land the Leadership Development Program position at Experian, with support from the Career Center and Merage School alumni network. She was an MSA student leader and was featured by Poets & Quants as one of the Best and Brightest MBAs in the Class of 2023.

Employment Profile

	Permanent U.S. Work Authorization	Non-Permanent U.S. Work Authorization	Number of Graduates	Percentage of Total Graduates
Seeking Employment	22	12	34	68%
Not Seeking Employment	14	2	16	32%
Company Sponsored	0	2	2	
Continuing Education	12	0	12	
Starting a New Business	0	0	0	
Other Reasons	1	0	1	
Postponing Job Search	1	0	1	
No Recent Information	0	0	0	0%
Total Graduates	36	14	50	100%

Employment Summary

Received Offers	# of Received Offers	% of Seeking Graduates
By Graduation		
Permanent U.S. Work Authorization	15	68.2%
Non-Permanent U.S. Work Auth.	10	83.3%
Total Graduates	25	73.5%
After Graduation & by 3 Months After Graduation		
Permanent U.S. Work Authorization	4	18.2%
Non-Permanent U.S. Work Auth.	0	0
Total Graduates	4	11.8%
Total Received Offers by 3 Mos. After Grad. (By Graduation + 3 Mos. After)	29	85.2%

Accepted Offers	# of Accepted Offers	% of Seeking Graduates
By Graduation		
Permanent U.S. Work Authorization	14	63.6%
Non-Permanent U.S. Work Auth.	9	75%
Total Graduates	23	67.6%
After Graduation & by 3 Months After Graduation		
Permanent U.S. Work Authorization	5	22.7%
Non-Permanent U.S. Work Auth.	0	0
Total Graduates	5	14.7%
Total Accepted Offers by 3 Mos. After Grad. (By Graduation + 3 Mos. After)	28	82.3%

Job Source Summary

Employment Sources	# of Hires
Merage School-Facilitated Activities (conferences, job postings, interviews, career fairs, events, alumni, classmate and faculty contacts)	50%
Graduate Facilitated Activities (personal contacts, online job postings, other graduate facilitated activities)	50%

Compensation Summary

(Compensation data is only shown where there are at least three data points.)

Annual Base Salary	# of Hires Reporting Salary	% of Hires Reporting Salary	Mean	Median	Low	High
Permanent U.S. Work Authorization	19	100%	\$121,469	\$120,000	\$85,000	\$160,000
Non-Permanent U.S. Work Authorization	8	88.9%	\$123,938	\$120,000	\$75,000	\$169,100
Total Reporting	27	96.4%	\$122,201	\$120,000	\$75,000	\$169,100

Signing Bonus	# of Hires Reporting Signing Bonus	% of Hires Reporting Signing Bonus	Mean	Median	Low	High
Permanent U.S. Work Authorization	10	52.6%*	\$21,083	\$12,500	\$3,333	\$80,000
Non-Permanent U.S. Work Authorization	6	75%*	\$33,783	\$20,000	\$5,000	\$110,200
Total Reporting	16	59.3%*	\$25,846	\$18,750	\$3,333	\$110,200

*Divides number of students reporting signing bonus by the number of students providing base salary information

Compensation by Industry

Industry	# of Hires	% of Hires	# of Hires Reporting	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Consulting	1	3.6%	1	–	–	–	–
Consumer Packaged Goods	3	10.7%	3	\$116,667	\$120,000	\$110,000	\$120,000
Energy	2	7.1%	2	–	–	–	–
Financial Services	4	14.3%	4	\$105,625	\$103,750	\$85,000	\$130,000
Healthcare ¹	2	7.1%	2	–	–	–	–
Manufacturing	3	10.7%	3	\$110,907	\$110,000	\$100,000	\$122,720
Real Estate	3	10.7%	3	\$104,000	\$117,000	\$75,000	\$120,000
Retail	1	3.6%	1	I/D	–	–	–
Technology	9	32.1%	8	\$130,938	\$136,200	\$87,000	\$169,100
Total Reporting	28	100%	27	\$122,201	\$120,000	\$75,000	\$169,100

¹Including Products and Services

Compensation by Function

Function	# of Hires	% of Hires	# of Hires Reporting	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Consulting	2	7.1%	2	–	–	–	–
Finance/Accounting	6	21.4%	6	\$100,500	\$101,000	\$75,000	\$124,000
General Management	2	7.1%	2	–	–	–	–
Human Resources	2	7.1%	2	–	–	–	–
Marketing/Sales	4	14.3%	4	\$114,180	\$115,000	\$104,000	\$122,720
Information Technology	4	14.3%	3	\$120,800	\$100,000	\$100,000	\$142,400
Operations/Logistics	1	3.6%	1	–	–	–	–
Other	7	25.0%	7	\$132,514	\$130,000	\$92,500	\$169,100
Total Reporting	28	100%	27	\$122,201	\$120,000	\$75,000	\$169,100

Job Location Summary

Job Location	# of Hires	% of Hires	# of Hires Reporting	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Mid-Atlantic	0	0%	0	–	–	–	–
Midwest	0	0%	0	–	–	I/D	–
Northeast	1	3.6%	1	–	–	I/D	–
South	1	3.6%	1	–	–	I/D	–
Southwest	2	7.1%	2	–	–	I/D	–
West	24	85.7%	23	\$124,888	\$120,000	\$75,000	\$169,100
Total Reporting	28	100%	27	\$122,201	\$120,000	\$75,000	\$169,100

Hired Graduates' Background Summary

Compensation by Undergraduate Major

Undergrad Major	# of Hires	% of Hires	# of Hires Reporting	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Technical	12	42.9%	11	\$127,000	\$120,000	\$85,000	\$169,100
Business	10	35.7%	10	\$118,470	\$120,000	\$87,000	\$154,700
Other	6	21.4%	6	\$119,620	\$126,360	\$75,000	\$160,000
Total Reporting	28	100%	27	\$122,201	\$120,000	\$75,000	\$169,100

Compensation by Professional Experience (years)

Professional Experience	# of Hires	% of Hires	# of Hires Reporting	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
≤ 1 year	1	3.6%	1	–	–	–	–
1 - 3 years	3	10.7%	3	\$108,333	\$110,000	\$100,000	\$115,000
3 - 5 years	9	32.1%	8	\$127,150	\$125,000	\$92,500	\$160,000
≥ 5 years	15	53.6%	15	\$124,815	\$122,700	\$75,000	\$169,100
Total Reporting	28	100%	27	\$122,201	\$120,000	\$75,000	\$169,100



Jessica Gonsalves, MBA '24, landed a summer internship at AbbVie in their Commercial Leadership Program through the National Black MBA Conference and will return to AbbVie full-time upon graduation. Jessica worked very closely with the Career Center during every part of the recruiting process. She has been a strong leader at the Merage School, including serving as a Merage Ambassador, as well as many club and MSA leadership roles.

MBA Class of 2024 Summer Internship Employment Statistics

(FTMBA internship statistics are not part of MBACSEA Standards reporting. Compensation data is only shown where there are at least three data points)

Internship Employment Results

Students seeking that were employed in summer internships	100%	<div style="width: 100%; height: 10px; background-color: #FFD700;"></div>
Students employed in paid summer internships	100%	<div style="width: 100%; height: 10px; background-color: #FFD700;"></div>

Summer Internship Monthly Salary Statistics

	Mean	Median	Low	High
Permanent U.S. Work Authorization	\$7,319	\$6,760	\$5,200	\$10,683
Non-Permanent U.S. Work Auth.	\$9,109	\$7,800	\$5,373	\$14,000
Total Reporting	\$8,181	\$7,500	\$5,200	\$14,000

Internship Monthly Salary Data by Industry

Industry	% of Seekers	Mean	Median	Low	High
Consulting	11.1%	\$13,833	\$13,750	\$13,750	\$14,000
Consumer Packaged Goods	14.8%	\$7,217	\$7,500	\$5,200	\$8,667
Energy	3.7%	–	–	–	–
Financial Services	14.8%	\$5,980	\$6,067	\$5,200	\$6,587
Healthcare (Including Products and Services)	14.8%	\$7,802	\$7,490	\$5,547	\$10,683
Media/Entertainment	3.7%	–	–	–	–
Real Estate	3.7%	–	–	–	–
Technology	29.6%	\$8,366	\$9,003	\$5,373	\$10,963
Other	3.7%	–	–	–	–
Total Reporting	100%	\$8,181	\$7,500	\$5,200	\$14,000

Internship Monthly Salary Data by Function

Function	% of Seekers	Mean	Median	Low	High
Consulting	14.8%	\$12,108	\$13,750	\$6,933	\$14,000
Finance/Accounting	22.2%	\$6,738	\$6,067	\$5,373	\$8,840
General Management	3.7%	–	–	–	–
Marketing/Sales	40.7%	\$7,902	\$7,800	\$5,200	\$10,963
Information Technology	3.7%	–	–	–	–
Operations/Logistics	7.4%	–	–	–	–
Other	7.4%	–	–	–	–
Total Reporting	100%	\$8,181	\$7,500	\$5,200	\$14,000

Internship Employment Source Summary

Employment Sources	% of Hires
Merage School On/Off Campus Interview, Career Fairs, & Events	11.1%
Merage School Alumni, Career Center, Classmate & Faculty Contacts	11.1%
Merage School Job Postings	33.3%
Diversity Conferences	7.4%
Other School Resources	11.1%
Student Personal Network & Other Personal Resources	3.7%
Company Web Sites & Internet	25.9%

Employers of Full-Time MBAs in 2023

Abbott	Essex Property Trust
AbbVie	Experian
Adobe Systems	Foundation Building Materials
Alteryx	Harvey & Company
Amazon	Henkel
BayWa r.e. Solar Projects LLC	Hewlett Packard Enterprise
Bimbo Bakeries	Honeywell
Cisco Systems, Inc.	Hyundai Capital America
Citibank	Intel
CMC Rescue, Inc.	Intuit, Inc.
Danaher Corporation	IRA Capital
Edwards Lifesciences	Irvine Company

Top Merage School Full-Time MBA Employers in 2023

Organization Name	Full-Time Hires	Intern Hires	Total Hires
Mattel	2	2	4
Hewlett Packard Enterprise	1	2	3
ZS Associates	0	3	3
SAP	1	1	2
Adobe Systems	0	1	1
Kaiser Permanente	0	1	1
Pacific Life	1	0	1
Edwards Lifesciences	1	0	1
Intel	1	0	1

Kaiser Permanente	SAP
Lipi.Game	Southern California Edison
Lowe's Companies	TAE Technologies
MARS	Taulia
Mattel	T-Mobile
MicroVention - Terumo	Toyota Financial Services
Nike, Inc.	Universal Electronics
Pacific Life	US Bank
PAL Aerospace	Walmart
Red Hat	West Monroe
Rondure Global Advisors	ZS Associates
SandboxAQ	

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The Merage School of Business adheres to the MBA Career Services & Employer Alliance (MBACSEA) standards for reporting MBA employment statistics. Conformance to this business school industry standard ensures accurate and comparable employment data. The percentage of graduates for whom we have post-graduation information is 100 percent.