

UC Irvine
Paul Merage
School of Business



2024 Full-Time MBA Annual Employment Report

Full-Time MBA Employment Statistics

Class Profile

	Class of 2024	Class of 2025
Total Enrolled Students	40	36
International	48%	33%
Countries Represented	10	6
Average Work Experience	5.65 yrs.	6 yrs.
Women	35%	33%
Average Age	30	31
Average GMAT	653	675
Average GPA	3.46	3.42
Admit Rate	21%	24%
% Reporting Employment Information	100%	100%



Anjali Ranolia, MBA '24,

came to the Merage School from India with the goal of advancing her career in Technology. She landed a coveted role post-graduation in the Leadership Development Program at Experian. She quickly made an impact by taking full

advantage of the Career Center's support and leveraging alumni connections. A standout achievement was becoming the first Merage student to intern at Honeywell. She also took on club leadership roles, serving executive positions in the Women in Business Club and the Merage Marketing Association.

Employment Profile

	Permanent U.S. Work Authorization	Non-Permanent U.S. Work Authorization	Number of Graduates	Percentage of Total Graduates
Seeking Employment	14	14	28	70%
Not Seeking Employment	8	4	12	30%
Company Sponsored or Already Employed	1	4	5	
Continuing Education	4	0	4	
Starting a New Business	0	0	0	
Not Seeking for Other Reasons	3	0	3	
No Recent Information	0	0	0	0%
Total Graduates	22	18	40	100%

Employment Summary

Received Offers	# of Received Offers	% of Seeking Graduates
Received By Graduation		
Permanent U.S. Work Authorization	8	57.1%
Non-Permanent U.S. Work Auth.	8	57.1%
Total Graduates	16	57.1%
Received After Graduation & by 3 Months After Graduation		
Permanent U.S. Work Authorization	3	21.4%
Non-Permanent U.S. Work Auth.	2	14.3%
Total Graduates	5	17.9%
Total Received Offers by 3 Mos. After Grad. (By Graduation + 3 Mos. After)	21	75%
Received After Graduation & by 6 Months After Graduation*		
Permanent	13	92.9%
Non-Permanent	12	85.7%
Total Graduates	25	89.3%

Accepted Offers	# of Accepted Offers	% of Seeking Graduates
Accepted By Graduation		
Permanent U.S. Work Authorization	6	42.9%
Non-Permanent U.S. Work Auth.	8	57.1%
Total Graduates	14	50.0%
Accepted After Graduation & by 3 Months After Graduation		
Permanent U.S. Work Authorization	3	21.4%
Non-Permanent U.S. Work Auth.	2	14.3%
Total Graduates	5	17.9%
Total Accepted Offers by 3 Mos. After Grad. (By Graduation + 3 Mos. After)	19	67.9%
Accepted After Graduation & by 6 Months After Graduation*		
Permanent	11	78.6%
Non-Permanent	12	85.7%
Total Graduates	23	82.1%

*Six-month data shown for informational purposes; CSEA standards only measure landings at three months.

Job Source Summary

Employment Sources

Merage School-Facilitated Activities (conferences, job postings, interviews, career fairs, events, alumni, classmate and faculty contacts)

of Hires

47.4%

Graduate Facilitated Activities (personal contacts, online job postings, other graduate facilitated activities)

52.6%

Compensation Summary

(Compensation data is only shown where there are at least three data points.)

Annual Base Salary	# of Hires Reporting Salary	% of Hires Reporting Salary	Mean	Median	Low	High
Permanent U.S. Work Authorization	9	100%	\$127,500	\$120,000	\$80,000	\$200,000
Non-Permanent U.S. Work Authorization	10	100%	\$132,400	\$135,000	\$90,000	\$155,000
Total Reporting	19	100%	\$130,079	\$125,000	\$80,000	\$200,000

Signing Bonus	# of Hires Reporting Signing Bonus	% of Hires Reporting Signing Bonus*	Mean	Median	Low	High
Permanent U.S. Work Authorization	2	22.2%	I/D	I/D	I/D	I/D
Non-Permanent U.S. Work Authorization	5	50.0%	\$16,000	\$15,000	\$7,000	\$30,000
Total Reporting	7	36.8%	\$22,143	\$20,000	\$7,000	\$45,000

*Divides number of students reporting signing bonus by the number of students providing base salary information

Compensation by Industry

Industry	# of Hires	% of Hires	# of Hires Reporting	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Consulting	1	5.3%	1	I/D	I/D	I/D	I/D
Consumer Packaged Goods	1	5.3%	1	I/D	I/D	I/D	I/D
Financial Services	2	10.5%	2	I/D	I/D	I/D	I/D
Healthcare ¹	4	21.1%	4	\$130,625	\$143,750	\$80,000	\$155,000
Manufacturing	1	5.3%	1	I/D	I/D	I/D	I/D
Media/Entertainment	1	5.3%	1	I/D	I/D	I/D	I/D
Real Estate	2	10.5%	2	I/D	I/D	I/D	I/D
Technology	6	31.6%	6	\$130,667	\$135,000	\$90,000	\$155,000
Other	1	5.3%	1	I/D	I/D	I/D	I/D
Total Reporting	19	100%	19	\$130,079	\$125,000	\$80,000	\$200,000

¹Including Products and Services

Compensation by Function

Function	# of Hires	% of Hires	# of Hires Reporting	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Consulting	3	15.8%	3	\$151,667	\$150,000	\$150,000	\$155,000
Finance/Accounting	5	26.3%	5	\$129,000	\$115,000	\$105,000	\$200,000
General Management	1	5.3%	1	I/D	I/D	I/D	I/D
Marketing/Sales	4	21.1%	4	\$106,875	\$105,000	\$80,000	\$137,500
Information Technology	5	26.3%	5	\$133,800	\$125,000	\$119,000	\$155,000
Other	1	5.3%	1	I/D	I/D	I/D	I/D
Total Reporting	19	100%	19	\$130,079	\$125,000	\$80,000	\$200,000

Job Location Summary

U.S. Job Location	# of Hires	% of Hires	# of Hires Reporting	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Mid-Atlantic	0	0%	0	I/D	I/D	I/D	I/D
Midwest	0	0%	0	I/D	I/D	I/D	I/D
Northeast	1	5.3%	1	I/D	I/D	I/D	I/D
South	0	0%	0	I/D	I/D	I/D	I/D
Southwest	0	0%	0	I/D	I/D	I/D	I/D
West	18	94.7%	18	\$128,972	\$122,500	\$80,000	\$200,000
Total Reporting	19	100%	19	\$130,079	\$125,000	\$80,000	\$200,000

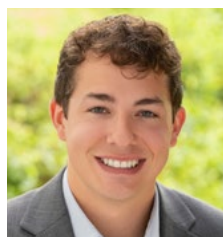
Hired Graduates' Background Summary

Compensation by Undergraduate Major

Undergrad Major	# of Hires	% of Hires	# of Hires Reporting	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Technical	9	47.4%	9	\$136,556	\$145,000	\$115,000	\$155,000
Business	7	36.8%	7	\$126,786	\$120,000	\$90,000	\$200,000
Other	3	15.8%	3	\$118,333	\$120,000	\$80,000	\$155,000
Total Reporting	19	100%	19	\$130,079	\$125,000	\$80,000	\$200,000

Compensation by Professional Experience (years)

Professional Experience	# of Hires	% of Hires	# of Hires Reporting	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
1 - 3 years	1	5.3%	1	I/D	I/D	I/D	I/D
3 - 5 years	8	42.1%	8	\$129,688	\$131,250	\$90,000	\$155,000
≥ 5 years	10	52.6%	10	\$131,400	\$125,000	\$80,000	\$200,000
Total Reporting	19	100%	19	\$130,079	\$125,000	\$80,000	\$200,000



Alec Burris, MBA '25, was student president of the Merage Veterans Association. He made a big career switch from the US Marine Corps to medical device marketing. He completed his summer internship at Edwards Lifesciences as an MBA Summer Associate and subsequently received an offer to join Edwards' Strategic Leadership Development Program upon graduation.

MBA Class of 2025 Summer Internship Employment Statistics

(FTMBA internship statistics are not part of MBACSEA Standards reporting. Compensation data is only shown where there are at least three data points)


Internship Profile

	Permanent U.S. Work Authorization	Non-Permanent U.S. Work Authorization	Total Number of Full-Time MBA Students
Seeking Internship	16	8	24
Not Seeking Internship	7	5	12
Company Sponsored or Already Employed	0	5	5
Continuing Education	0	0	0
Postponing Job Search	0	0	0
Starting a New Business	0	0	0
Not Seeking for Other Reasons	7	0	7
No Recent Information	0	0	0
Total in Cohort	23	13	36

Summer Internship Monthly Salary Statistics

	# Reporting Base Salary	% Reporting Base Salary	Mean	Median	Low	High
Permanent U.S. Work Authorization	15	93.8%	\$7,151	\$7,500	\$3,467	\$10,400
Non-Permanent U.S. Work Auth.	7	87.5%	\$7,081	\$6,933	\$2,500	\$14,583
Total Reporting	22	91.7%	\$7,129	\$7,217	\$2,500	\$14,583

Internship Employment Results

Students seeking that were employed in summer internships	100%	
Students employed in paid summer internships	91.7%	

Internship Salary Data by Industry (monthly)

Industry	# of Hires	% of Hires	# of Hires Reporting	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Consumer Packaged Goods	4	16.7%	4	\$8,083	\$8,083	\$7,500	\$8,667
Energy	1	4.2%	1	I/D	I/D	I/D	I/D
Financial Services	3	12.5%	3	\$8,328	\$5,200	\$5,200	\$14,583
Healthcare ¹	5	20.8%	5	\$8,609	\$8,667	\$6,110	\$10,400
Manufacturing	2	8.3%	2	I/D	I/D	I/D	I/D
Media/Entertainment	1	4.2%	0	I/D	I/D	I/D	I/D
Non-Profit/Education	1	4.2%	1	I/D	I/D	I/D	I/D
Real Estate	3	12.5%	3	\$2,822	\$2,500	\$2,500	\$3,467
Technology	4	16.7%	3	\$8,436	\$8,667	\$6,067	\$10,573
Total Reporting	24	100%	22	\$7,129	\$7,217	\$2,500	\$14,583

¹Including Products and Services

Internship Salary Data by Function (monthly)

Function	# of Hires	% of Hires	# of Hires Reporting	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Consulting	1	4.2%	1	I/D	I/D	I/D	I/D
Finance/Accounting	2	8.3%	2	I/D	I/D	I/D	I/D
Human Resources	1	4.2%	1	I/D	I/D	I/D	I/D
Marketing/Sales	7	29.2%	7	\$8,410	\$8,667	\$7,500	\$9,200
Information Technology	1	4.2%	1	I/D	I/D	I/D	I/D
Operations/Logistics	3	12.5%	3	\$8,436	\$8,667	\$6,067	\$10,573
Other	9	37.5%	7	\$4,955	\$3,813	\$2,500	\$10,400
Total Reporting	24	100%	22	\$7,129	\$7,217	\$2,500	\$14,583

Internship Employment Source Summary

School-Facilitated Activities	Number	Percent
Scheduled Interviews on or off campus for full-time employment	2	8.3%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	5	20.8%
Conversion of Internship; Internship obtained through School sources	1	4.2%
Job Postings on school career systems, resume books, resume referrals by career center	8	33.3%
Other School-facilitated source	2	8.3%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)	3	12.5%
Total School-Facilitated Activities	21	87.5%
Graduate-Facilitated Activities	Number	Percent
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	1	4.2%
Conversion of internship; internship obtained through graduate-initiated sources	0	0%
Online job postings (i.e. social media/LinkedIn, Indeed, company websites)	1	4.2%
Other graduate-facilitated sources	1	4.2%
Total Graduate-Facilitated Activities	3	12.5%

Top Merage School Full-Time MBA Employers in 2024

Organization Name	Full-Time Hires	Intern Hires	Total Hires
Mattel	1	2	3
Adobe Systems	1	1	2
AI Accommodation LLC.	0	2	2
Edwards Lifesciences	0	2	2
Hyundai Capital America	0	2	2

Employers of Full-Time MBAs in 2024

AbbVie	Edwards Lifesciences	Johnson & Johnson	Thermo Fisher Scientific Inc.
Abbott	Episource LLC	JPMorgan Chase and Co.	The Walt Disney Company
Adobe Systems	Evermore.AI	Ken Grody Ford	UCI Applied Innovation
AI Accommodation LLC.	Experian	Mattel	UCI Esports
Amazon	Finfare	Nike, Inc.	Warmington
Aspen Medical Products	Harvey & Company	Northrop Grumman	WSP
BayWa r.e. Solar Projects LLC	Hewlett Packard Enterprise	ProcDnA	
Bently Real Estate LLC	Hyundai Capital America	Procter & Gamble	
Cecal Enterprises, Inc.	Ingram Micro	PUG.ai Samsara	
Design West Technologies	IRA Capital	SAP	

UC Irvine

Paul Merage

School of Business

Merage School Career Center

4293 Pereira Drive, Suite 4600 | Irvine, CA 92697-3125
949.824.8464 | recruiting@merage.uci.edu

merage.uci.edu/recruit



The Merage School of Business adheres to the MBA Career Services & Employer Alliance (MBACSEA) standards for reporting MBA employment statistics. Conformance to this business school industry standard ensures accurate and comparable employment data. The percentage of graduates for whom we have post-graduation information is 100 percent.