

Recruiting Global Talent at the Merage School



The Merage School takes pride in our ability to attract top Masters talent from around the world. Our international students comprise over 40% of our student population. They have graduated from top universities in their home countries, have unique multiple language capabilities, cross-national perspectives, and functional and industry expertise.

Master of Business Administration (MBA)

Master of Finance (MFin)

Master of Innovation and Entrepreneurship (MIE)

Master of Professional Accountancy (MPAc)

Master of Science in Biotechnology Management (MSBTM)

Master of Science in Business Analytics (MSBA)



Recruiting International Students

Your organization will benefit from:

- Extensive work experience in multi-national team environments.
- Knowledge of some of the strongest emerging markets in the world, their business practices and cultures.
- Creative approaches to business solutions from cross-cultural experiences and a U.S. Master's degree.
- Motivation to succeed due to cultural influences.
- Agility honed through years of cross-cultural education and professional experience.
- Seamless ability to work as a part-time intern during the academic term and full-time intern in the summer.
- Multi-lingual ability.

Merage School international students possess a highly professional level of written and spoken English through a selective admission process and additional training during the program on accent reduction and conducting business in America.

Hiring a Merage School International Candidate

1. Part-Time Internship

- With Curricular Practical Training (CPT), students may work up to 20 hours per week during the school year.
- No additional fees, same treatment as other U.S. hires.

2. Full-Time Internship

- With Curricular Practical Training (CPT), students may work full-time during the summer.
- No additional fees, same treatment as other U.S. hires.

3. Full-Time Contract Project, Without Immigration Sponsorship

- With Optional Practical Training (OPT), MBA, MPAC, MSBA, MIE & MFin graduates can work for 12 months full-time immediately upon graduation and the receipt of the Employment Authorization Document (EAD).

- MBA, MSBA, MSBTM and MPAC graduates can work for 36 months full-time immediately upon graduation and the receipt of the EAD using the STEM programs' OPT extension.
- No additional fees, same treatment as other U.S. hires.

4. Full-Time Permanent, Sponsor a 6-Year Worker's Visa

- Employers submit an H-1B visa petition to the U.S. Citizenship and Immigration Services (USCIS) for the employee. Applications should be filed by April 1st as there are allotted H1B visas annually.
- Employers pay the Filing, Antifraud, and Education & Training fees.

Recent Employers of International MBA Students

Amazon

eBay

Mattel

Qualcomm

Apple

Global Securities

McAfee

Rocket Fuel

Ceradyne

Guitar Center

Microsoft

Roth Capital

Citibank

Ingram Micro

Niagara Bottling

Samsung

Dana Innovations

Johnson & Johnson

Paypal

Seaport

Deloitte Consulting

JP Morgan

Peet's Coffee

Western Digital

East West Bank

KPMG

PricewaterhouseCoopers

Wilshire Associates

UCI Paul Merage School of Business

Leadership for a Digitally Driven World™

merage.uci.edu/recruit

Career Center

4293 Pereira Drive

SB1 4600

Irvine, CA 92697-3125

recruiting@merage.uci.edu

The Merage School has over 800 business professionals enrolled in our four MBA and five masters programs. From interns to experienced executive MBA hires, we can meet your staffing needs.

Finding top Masters candidates is as easy as one, two, FREE.

- 1 POST** internship and full-time job opportunities directly online
- 2 REVIEW** our extensive online resume database quickly and conveniently
- 3 REQUEST** custom resume referrals and discuss recruiting options, all at no cost!