

CHRISTOPHER W. BAUMAN

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UNIVERSITY OF CALIFORNIA, IRVINE
PAUL MERAGE SCHOOL OF BUSINESS
4291 PEREIRA DR. (SB2, ROOM 342)
IRVINE, CA 92697-3125

ACADEMIC POSITIONS

Associate Professor, Organization and Management Area, Merage School of Business,
University of California, Irvine, 2017 – present.

Assistant Professor, Organization and Management Area, Merage School of Business,
University of California, Irvine, 2011 – 2017.

Assistant Professor, Department of Management and Organization, Foster School of Business,
University of Washington, 2008 – 2011.

Post-Doctoral Fellow and Visiting Assistant Professor, Dispute Resolution Research Center,
Kellogg School of Management, Northwestern University, 2006 – 2008.

EDUCATION

Ph.D. Social Psychology, University of Illinois at Chicago
M.A. Social Psychology, University of Illinois at Chicago
B.S. Psychology, Zoology, University of Wisconsin–Madison

RESEARCH INTERESTS

Business ethics, corporate social responsibility, workplace diversity, negotiation, organizational justice

RESEARCH AWARDS

- Included in “Best Symposium” (2016) Organizational Behavior Division, Academy of Management
- Finalist for “Best Conference Paper” (2016) Strategic Management Society
- “Best Paper” -top 10% of program- (2015) Conflict Management Division, Academy of Management
- Dean’s Scholar Fellowship (2005-2006) University of Illinois at Chicago
- Provost Award for Graduate Research (2005-2006) University of Illinois at Chicago
- PhD Student Competition Honorable Mention (2003) Society for Personality and Social Psychology

RESEARCH GRANTS

- Council on Research, Computing and Libraries grant (2014) University of California, Irvine
- Center for Organizational Research grant (2013) University of California, Irvine
- Council on Research, Computing and Libraries grant (2013) University of California, Irvine
- Business and Economic Development Center grant (2010) Foster School of Business
- Dispute Resolution Research Center grant (2007) Kellogg School of Management

TEACHING AWARDS AND RECOGNITION

- Instructor of the Year (2017) Executive Education, Merage School of Business
- Excellence in Teaching Award (2017) Full-time MBA, Merage School of Business

- Excellence in Teaching Award (2017) Fully-employed MBA, Merage School of Business
- Distinguished Assistant Professor Award for Teaching (2016-2017) University of California, Irvine
- Excellence in Teaching Award (2016) Full-time MBA, Merage School of Business
- Excellence in Teaching Award (2016) Fully-employed MBA, Merage School of Business
- Excellence in Teaching Award (2015) Full-time MBA, Merage School of Business
- Excellence in Teaching Award (2015) Health Care Executive MBA, Merage School of Business
- Excellence in Teaching Award (2013) Full-time MBA, Merage School of Business
- Excellence in Teaching Award (2013) Fully-employed MBA, Merage School of Business
- Excellence in Teaching Award (2012) Health Care Executive MBA, Merage School of Business
- Excellence in Teaching Award (2012) Full-time MBA, Merage School of Business
- Nominated for Instructor of the Quarter (2008) Undergraduate program, Foster School of Business
- Nominated for Professor of the Year (2008) Full-time MBA, Kellogg School of Management
- Nominated for Professor of the Year (2007) Full-time MBA, Kellogg School of Management

SERVICE AWARD

- Graduate Student Service Award (2005) Department of Psychology, University of Illinois at Chicago

PUBLICATIONS

EDITED BOOK

- B1. Bartels, D. M., Bauman, C. W., Skitka, L. J., & Medin D. L. (Eds.) (2009). *Moral Judgment and Decision Making*, Vol. 50 in B. H. Ross (series editor), *The Psychology of Learning and Motivation*. San Diego, CA: Academic Press.

PEER-REVIEWED CHAPTERS

- C8. Skitka, L. J., Bauman, C. W., & Mullen, E. (2016). Morality and justice. In C. Sabbagh & M. Schmitt (Eds.) *Handbook of Social Justice Theory and Research* (pp. 407 - 423). New York, NY: Springer.
- C7. Wisneski, D. C., Morgan, G. S., & Bauman, C. W. (2016). Moral responsibility. In A. Farazmand (Series Ed.) C. J. Jurkiewicz (Vol. Eds.), *Global Encyclopedia of Public Administration and Public Policy*. New York, NY: Springer.
- C6. Bartels, D. M., Bauman, C. W., Cushman, F. A., Pizarro, D. A., & McGraw, A. P. (2015). Moral judgment and decision making. In G. Keren and G. Wu (Eds.), *The Wiley Blackwell Handbook of Judgment and Decision Making* (pp. 478-515). Chichester, UK: Wiley.
- C5. Bauman, C. W., & Skitka, L. J. (2009). In the mind of the perceiver: Psychological implications of moral conviction. In B. H. Ross (Series Ed.) D. M. Bartels, C. W. Bauman, L. J. Skitka, & D. L. Medin (Vol. Eds.), *Psychology of Learning and Motivation, Vol. 50. Moral Judgment and Decision Making* (pp. 339-362). Burlington, MA: Academic Press.
- C4. Bauman, C. W. (2008). Attitude strength. In P. J. Lavrakas (Ed.), *Encyclopedia of Survey Research Methods, Vol. 1* (p. 42). Thousand Oaks, CA: Sage Publications.
- C3. Skitka, L. J., & Bauman, C. W. (2008). Is morality always an organizational good? A review of organizational justice theory and research. In D. Skarlicki, D. Steiner, & S. Gilliland (Eds.), *Research in Social Issues in Management: Vol. 6. Justice, Morality, and Social Responsibility* (pp. 1-28). Charlotte, NC: Information Age Publishing.

- C2. Skitka, L. J., Bauman, C. W., & Lytle, B. L. (2008). Morality as a foundation of leadership and a constraint on deference to authority. In J. B. Ciulla (Series Ed.) C. L. Hoyt, G. G. Goethals, & D. R. Forsyth (Vol. Eds.). *Leadership at the Crossroads: Vol. 1. Leadership and Psychology* (pp. 300-314). Westport, CT: Praeger Press.
- C1. Skitka, L. J., Bauman, C. W., & Mullen, E. (2008). Morality and justice: An expanded theoretical perspective and empirical review. In E. J. Lawler, S. R. Thye (Series Eds.) K. A. Hegtvedt, & J. Clay-Warner (Vol. Eds.). *Advances in Group Processes: Vol. 25. Justice* (pp. 1-27). Oxford, UK: Emerald.

PEER-REVIEWED CONFERENCE PROCEEDINGS

- P1. Bauman, C. W. (2015). On the strategic use of range offers in negotiations. In J. Humphreys (Ed.), *Proceedings of the 75th Annual Meeting of the Academy of Management*.

INVITED COMMENTARIES IN ACADEMIC JOURNALS

- I2. Bauman, C. W., & Mullen, E. (2014). Reconsidering motivation to blame and the distinction between private and public blame. *Psychological Inquiry*, 25, 197-200.
- I1. Bauman, C. W., Wisneski, D., & Skitka, L. J. (2012). Cubist consequentialism: The pros and cons of an agent-patient template from morality. *Psychological Inquiry*, 23, 129-133.

PEER-REVIEWED ACADEMIC JOURNAL ARTICLES

- J17. Clark, C. J., Bauman, C. W., Kambale, S. V., & Knowles, E. D. (2017). Intentional sin and accidental virtue? Cultural differences in moral systems influence perceived intentionality. *Social and Personality Psychological Science*, 8, 74-82.
- J16. Bauman, C. W., Tost, L. P., & Ong, M. (2016). Blame the shepherd not the sheep: Imitating higher-ranking transgressors mitigates punishment for unethical behavior. *Organizational Behavioral and Human Decision Processes*, 137, 123-141.
- J15. Schweinsberg, M., Madan, N., Vianello, M., Sommer, S. A., Jordan, J., Tierney, W., Awtrey, E., Zhu, L., Diermeier, D., Heinze, J., Srinivasan, M., Tannenbaum, D., Bivolaru, E., Dana, J., Davis-Stober, C. P., Du Plessis, C. Gronau, Q. F., Hafenbrack, A. C., Liao, E. Y., Ly, A., Marsman, M., Murase, T., Qureshi, I., Schaerer, M., Thornley, N., Tworek, C. M., Wagenmakers, E.-J., Wong, L., Anderson, T., Bauman, C. W., Bedwell, W. L., Brescoll, V., Canavan, A., Chandler, J. J., Cheries, E., Cheryan, S., Cheung, F., Cimpian, A., Clark, M., Cordon, D., Cushman, F., Ditto, P. H., Donahue, T., Frick, S. E., Gamez-Djokic, M., Hofstein Grady, R., Graham, J., Gu, J., Hahn, A., Hanson, B. E., Hartwich, N. J., Hein, K., Inbar, Y., Jiang, L., Kellogg, T., Kennedy, D. M., Legate, N., Luoma, T. P., Maibeucher, H., Meindl, P., Miles, J., Mislin, A., Molden, D. C., Motyl, M., Newman, G., Ngo, H. H., Packham, H., Ramsay, P. S., Ray, J. L., Sackett, A. M., Sellier, A.-L., Sokolova, T., Sowden, W., Storage, D., Sun, X., Van Bavel, J. J., Washburn, A. N., Wei, C., Wetter, E., Wilson, C., Darroux, S.-C., & Uhlmann, E. L. (2016). The pipeline project: Pre-publication independent replications of a single laboratory's research pipeline. *Journal of Experimental Social Psychology*, 66, 55-67.
- J14. Bauman, C. W., Trawalter, S., & Unzueta, M. M. (2014). Diverse according to whom? Racial group membership and concerns about discrimination shape diversity judgments. *Personality and Social Psychology Bulletin*, 40, 1354-1372.

- J13. Bauman, C. W., McGraw, A. P., Bartels, D. M., & Warren, C. (2014). Revisiting external validity: Concerns about trolley problems and other sacrificial dilemmas in moral psychology. *Social and Personality Psychology Compass*, 8, 536-554.
- J12. Bauman, C. W., & Skitka, L. J. (2012). Corporate social responsibility as a source of employee satisfaction. *Research in Organizational Behavior*, 32, 63-86.
 ■ Top five most downloaded paper from all volumes of *Research in Organizational Behavior* in 2014
- J11. Young, M. J., Bauman, C. W., Chen, N., & Bastardi, A. (2012). The pursuit of missing information in negotiation. *Organizational Behavior and Human Decision Processes*, 117, 88-95.
- J10. Bauman, C. W., & Skitka, L. J. (2010). Making attributions for behaviors: The prevalence of correspondence bias in the general population. *Basic and Applied Social Psychology*, 32, 269-277.
- J9. Skitka, L. J., Bauman, C. W., & Lytle, B. L. (2009). Limits on legitimacy: Moral and religious convictions as constraints on deference to authority. *Journal of Personality and Social Psychology*, 97, 567-578.
- J8. Bauman, C. W., & Skitka, L. J. (2009). Moral disagreement and procedural justice: Moral mandates as constraints to voice effects. *Australian Journal of Psychology*, 61, 40-49.
- J7. Skitka, L. J., & Bauman, C. W. (2008). Moral conviction and political engagement. *Political Psychology*, 29, 29-54.
- J6. Bauman, C. W., & Skitka, L. J. (2006). Ethnic group differences in lay philosophies of behavior in the United States. *Journal of Cross-Cultural Psychology*, 37, 438-445.
- J5. Skitka, L. J., Bauman, C. W., Aramovich, N., & Morgan, G. S. (2006). Confrontational and preventative policy responses to terrorism: Anger wants a fight and fear wants “them” to go away. *Basic and Applied Social Psychology*, 28, 375-384.
- J4. Skitka, L. J., Bauman, C. W., & Sargis, E. (2005). Moral conviction: Another determinant of attitude strength, or something more? *Journal of Personality and Social Psychology*, 88, 895-917.
- J3. Skitka, L. J., Bauman, C. W., & Mullen, E. (2004). Political tolerance and coming to psychological closure following the September 11, 2001 terrorist attacks. *Personality and Social Psychology Bulletin*, 30, 743-756.
- J2. Larson, J. R., Jr., Sargis, E., & Bauman, C. W. (2004). Shared knowledge and subgroup influence during decision-making discussions. *Journal of Behavioral Decision Making*, 17, 1-18.
- J1. Mullen, E., Bauman, C. W., & Skitka, L. J. (2003). Avoiding the pitfalls of politicized psychology. *Analyses of Social Issues and Public Policy*, 3, 171-176.

WORKS SUBMITTED FOR PUBLICATION

- S3. Bauman, C. W. *First offers and underconfidence in negotiations: Range offers asymmetrically amplify bargaining position strengths and weaknesses.*

- S2. Weber, L., & Bauman, C. W. *The impact of promotion and prevention contracts on trust in repeated exchanges: An experimental investigation*. Revise and Resubmit (1st round) at *Academy of Management Journal*.
- The authors contributed equally to this work
21. Unzueta, M. M., & Bauman, C. W. *Perceived diversity: A new way to understanding demographic variability in organizations*. Proposal approved at *Academy of Management Perspectives*.

RESEARCH IN PROGRESS

- Bauman, C. W. *An organizational justice perspective on the effect of workplace diversity on employee recruitment and retention*.
- Bauman, C. W. *Bungling the bundle: Egocentric alignment of the apparent value proposition of multi-items offers in negotiations*.
- Bauman, C. W. *Corporate social responsibility, employee satisfaction, and voluntary turnover: A psychological needs based approach*.
- Bauman, C. W., Feng, T., & Jain, S. K. *Understanding when and what type of corporate social responsibility matters: An examination of employees in China, Indian, and the United States*.
- Mayer, D. M., Hardin, A. E., & Bauman, C. W. *What's in your office? How photos of close others can reduce unethical behavior at work*.

INVITED TALKS

University of Utah, Eccles School of Business
 Carnegie Mellon University, Tepper School of Business
 UCLA, Anderson School of Management
 IMD Business School
 Oregon State University, College of Business
 University of Southern California, Marshall School of Business
 University of California, Irvine, School of Social Ecology
 University of California, Irvine, Department of Psychology and Social Behavior
 University of Washington, Evans School of Public Policy
 University of Washington, Department of Psychology
 University of Illinois at Urbana-Champaign, College of Business
 University of California, Irvine, Paul Merage School of Business
 University of Central Florida, Behavioral Ethics Workshop
 International Association for Conflict Management, Negotiation Workshop
 University of Washington, Department of Psychology
 UCLA, Department of Psychology
 London School of Business
 McGill University, Desautels Faculty of Management
 University of North Carolina at Chapel Hill, Kenan-Flagler Business School
 UCLA, Anderson School of Management
 University of Washington, Foster School of Business
 International Round Table on Innovations in Organizational Justice, Tucson, AZ
 Kellogg School of Management, Dispute Resolution Research Center
 Ohio State University at Mansfield, Department of Psychology
 Singapore Management University, School of Social Sciences

CONFERENCE PRESENTATIONS

- Weber, L., & Bauman, C. W. (2016, November). *The impact of promotion and prevention contracts on trust and cooperation in repeated exchanges: An experimental investigation*. INFORMS, Nashville, TN.
- Weber, L., & Bauman, C. W. (2016, September). *The impact of promotion and prevention contracts on trust in repeated exchanges: An experimental investigation*. Strategic Management Society, Berlin.
- Finalist for Best Conference Paper Award
- Bauman, C. W. (2016, August). Symposium discussant: *New directions in negotiation research*. Academy of Management, Anaheim, CA.
- Mayer, D. M., Hardin, A. E., & Bauman, C. W. (2016, August). *What's in your office? How photos of close others can reduce unethical behavior at work*. Academy of Management, Anaheim, CA.
- Part of the “Best Symposium,” Organizational Behavior Division
- Weber, L., & Bauman, C. W. (2016, August). *An experimental investigation of the effect of contract frames on trust in repeated exchanges*. Academy of Management, Anaheim, CA.
- Weber, L., & Bauman, C. W. (2016, June). *Contracting for innovation: The effects of prevention and promotion contracts on cooperation and trust*. Strategic Management Society Special Conference on Strategy Challenges in the 21st Century: Innovation, Entrepreneurship and Cooperation, Rome, Italy.
- Bauman, C. W., Schweinsberg, M., Madan, N., & Uhlmann, E. L. (2016, January). *The pipeline project: Pre-publication independent replications of a single laboratory's research pipeline*. Society for Personality and Social Psychology, San Diego, CA.
- Bauman, C. W. (2015, August). *Diversity, justice, and recruitment success*. Academy of Management, Vancouver, BC.
- Bauman, C. W. (2015, August). *On the strategic use of range offers in negotiations*. Academy of Management, Vancouver, BC.
- Recognized as a “Best Paper” (top 10% of the program), Conflict Management Division
- Bauman, C. W., Ong, M., & Tost, L. (2015, August). *Blame the shepherd not the sheep: Imitating leaders absolves subordinates of moral responsibility*. Academy of Management, Vancouver, BC.
- Weber, L., & Bauman, C. W. (2015, May). *The effects of prevention and promotion contracts on trust in on-going exchange relationships*. Atlanta Competitive Advantage Conference, Atlanta, GA.
- Bauman, C. W. (2014, November). *On the use of range offers in negotiations*. Society for Judgment and Decision Making, Long Beach, CA.
- Bauman, C. W., McGraw, A. P., Bartels, D. M., & Warren, C. (2012, November). *Trolleyology: On the misappropriation of a thought experiment*. Society for Judgment and Decision Making, Minneapolis, MN.

- Bauman, C. W., & Trawalter, S. (2012, August). *Diversity as a social perception: Understanding differences in perceived diversity and its consequences for organizational attractiveness*. Academy of Management, Boston, MA.
- Swaab, R. I., Bauman, C. W., & Höhne, B. (2012, July). *Boon or Bane? Typing Speed in Online Negotiations*. International Association for Conflict Management, Cape Town, South Africa.
- Bauman, C. W., McGraw, A. P., Bartels, D. M., & Warren, C. (2012, January). *Trolleyology: On the misappropriation of a thought experiment*. Society for Personality and Social Psychology, San Diego, CA.
- Bauman, C. W., & Sivanathan, N. (2010, August). *Power, status, and social hierarchy*. Academy of Management, Montreal, Canada.
- Jung, H., Young, M. J., & Bauman, C. W. (2010, June). *What helps women ask for more? The role of incidental fear in the initiation of negotiation*. International Association for Conflict Management, Boston, MA.
- Skitka, L. J., Bauman, C. W., & Lytle, B. L. (2009, June). *Limits on legitimacy: Moral and religious convictions as constraints on deference to authority*. International Association for Conflict Management, Kyoto, Japan.
- Bauman, C. W., & Sivanathan, N. (2008, August). *Drunk on power, but sober on status: Investigating responsiveness to structural changes in social relationships*. International Society for Justice Research, Adelaide, Australia.
- Bauman, C. W., & Skitka, L. J. (2007, July). *Procedural and moral influences on perceptions of fairness and group rejection*. International Association for Conflict Management, Budapest, Hungary.
- Mullen, E., Galinsky, A., Bauman, C. W., & Chow, R. (2007, July). *Power and perceptions of justice*. International Association for Conflict Management, Budapest, Hungary.
- Lytle, B., Skitka, L. J., & Bauman, C. W. (2007, June). *Cognitive and affective influences on fairness appraisals*. Association for Psychological Science, Washington, D.C.
- Morgan, G. S., Skitka, L. J., Bauman, C. W., & Aramovich, N. P. (2007, January). *Confrontational and preventative policy responses to terrorism: Anger wants a fight and fear wants "them" to go away*. Society for Personality and Social Psychology, Memphis, TN.
- Rasinski, K., Bauman, C. W., & Eaton, A. (2007, January). *Effects of semantic priming on judgments about drinking behavior: A test of Weiner's model*. Society for Personality and Social Psychology, Memphis, TN.
- Bauman, C. W. (2006, August). *Procedural and moral influences on perceptions of fairness and group rejection*. International Society for Justice Research, Berlin, Germany.
- Bauman, C. W., & Skitka, L. J. (2006, August). *Testing the generalizability of the moral mandate effect under conditions of personal voice*. International Society for Justice Research, Berlin, Germany.

- Aramovich, N. P., & Bauman, C. W. (2006, May). *Understanding political tolerance after September 11, 2001: The role of fear, anger, and threat on authoritarianism*. Association for Psychological Science, New York, NY.
- Skitka, L. J., & Bauman, C.W. (2006, April). *Moral conviction as a political motivator: Does it lead to a conservative electoral advantage?* Social Psychologists of Chicago, Chicago, IL.
- Bauman, C. W. (2006, January). *The irresistible force of fair procedures and the immovable object of moral conviction: Examining influences on fairness judgments and decision acceptance*. Society for Personality and Social Psychology, Palm Springs, CA.
- Bauman, C. W., & Skitka, L. J. (2005, May). *Thou shall, or thou shalt not: Exploring the relative prevalence of proscriptive and prescriptive moral convictions*. Midwestern Psychological Association, Chicago, IL.
- Bauman, C. W., & Skitka, L. J. (2005, January). *Thou shall, or shalt not: Exploring the relative prevalence of proscriptive and prescriptive moral convictions*. Society for Personality and Social Psychology, New Orleans, LA.
- Bauman, C. W., & Skitka, L. J. (2004, October). *Moral conviction: Is it more than attitude strength?* Society for Experimental Social Psychology, Fort Worth, TX.
- Bauman, C. W., & Skitka, L. J. (2004, June). *The effect of moral injustice on preferred social distance*. International Society for Justice Research, Regina, SK, Canada.
- Skitka, L. J., Bauman, C.W., & Mullen, E. (2003, October). *When terrorists strike: anger, fear, and their consequences on political tolerance*. Society for Experimental Social Psychology: Boston, MA.
- Skitka, L. J., & Bauman, C. W. (2003, June). *Beyond strong attitudes: Moral conviction predicts reactions to changes in public policy*. American Psychological Association, Atlanta, GA.
- Skitka, L. J., & Bauman, C. W. (2003, January). *The effects of moral conviction on justice reasoning: Special or reducible to biased assimilation?* Society for Personality and Social Psychology, Los Angeles, CA.
- Bauman, C. W., Mullen, E., & Skitka, L. J. (2003, January). *The likeability heuristic and assessing political orientation: Validation of a likes and dislikes measure of political orientation*. Society for Personality and Social Psychology, Los Angeles, CA.
- Skitka, L. J., Bauman, C. W., & Mullen, E. (2003, January). *With malice toward some and charity toward others: Support for civil liberties and psychological closure following September 11*. Society for Personality and Social Psychology, Los Angeles, CA.
- Bauman, C. W., & Skitka, L. J. (2002, June). *Moral conviction as a predictor of perceived fairness of proposed solutions to the 2000 presidential election impasse in the United States*. International Society for Justice Research, Skövde, Sweden.
- Larson, J. R., Jr., Sargis, E., & Bauman, C. W. (2002, May). *Shared knowledge and subgroup influence during decision-making discussions*. Midwestern Psychological Association, Chicago, IL.

Bauman, C. W., Skitka, L. J. & Scher, S. (2002, January). *Moral mandates and strong attitudes: Are they different?* Society for Personality and Social Psychology, Savannah, GA.

MEDIA MENTIONS

Breaking the rules: Employees can get away with unethical behavior when they imitate higher-ups. October 26, 2016. *Toronto Sun*.

Employees can get away with unethical behavior when they imitate higher-ups. October 18, 2016. *Science Daily*.

How new technology is illuminating a classic ethical dilemma. June 8, 2016. *Wall Street Journal*.

How to make psychology studies more reliable: A new way for the field to address its replication crisis. March 31, 2016. *The Atlantic*.

Failure is moving science forward. March 24, 2016. *FiveThirtyEight*.

Would you pull the trolley switch? Does it matter? October 9, 2015. *The Atlantic*.

He found you a date. Can he fix your credit? June 2, 2015. *Orange County Register*.

Who defines diversity in the workplace? Sept. 2, 2014. *Main Street*.

Diversity is in the eye of the beholder. Aug. 20, 2014. *Pacific Standard*.

What does 'diversity' mean to you? The answer may depend on your race. Aug. 8, 2014. *Science Daily*.

Is one of the most popular psychology experiments worthless? Jul. 24, 2014. *The Atlantic*.

Death of the trolley problem: Ethicists argue for an end to everyone's favorite moral dilemma. Jul. 4, 2014. *Medical Daily*.

Is it moral to laugh when innocent people die? Psychological 'sacrificial dilemma' experiments may have outlived their usefulness. Jul. 2, 2014. *Science Daily*.

All take, no give: All lose. Oct. 17, 2013. *Orange County Register*.

The importance of corporate social responsibility for employee well-being. Jan. 30, 2013. *I/O at Work: Bringing the Science behind HR to You*.

Grounds for judgment. Aug. 27, 2011. *Indianapolis Star*.

Women: Want a raise? May 25, 2010. *BNET On Leadership*.

Uncommon knowledge: Surprising insights from the social sciences. Feb. 10, 2008. *Boston Globe*

PROFESSIONAL SERVICE

ACADEMIC CONFERENCES ORGANIZED

- van den Bos, K., Mayer, D., & Bauman, C. W. (2012, January). Morality and Justice Pre-conference at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Bauman, C. W., & van den Bos, K. (2011, January). Morality and Justice Pre-conference at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Bauman, C. W., & van den Bos, K. (2010, January). Justice and Morality Pre-conference at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Bauman, C. W., Carlsmith, K., & Mullen, E. (2009, February). Justice and Morality Pre-conference at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Mullen, E., Bauman, C. W., & Carlsmith, K. (2008, February). Justice Pre-conference at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Bauman, C. W., Bartels, D. M., Joseph, C., & Galinsky, A. (2007, April). Value-driven judgment and reasoning. Funded by the Ford Motor Company Center for Global Citizenship, Kellogg School of Management, Northwestern University.
- Carlsmith, K., Mullen, E., Bauman, C. W. (2007, January). Justice Pre-conference at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.

EDITORIAL BOARD MEMBER

- Diversity Research Institute Journal* 2016-present
Journal of Experimental Social Psychology 2016- present

AD HOC REVIEWER: JOURNALS

- Analyses of Social Issues and Public Policy*
Basic and Applied Social Psychology
Cognition
Cognitive Science
Cultural Diversity and Ethnic Minority Psychology
European Journal of Social Psychology
Journal of Business Ethics
Journal of Experimental Psychology: Learning, Memory, and Cognition
Journal of Experimental Social Psychology
Journal of Individual Differences
Journal of Personality
Journal of Personality and Social Psychology
Journal of Research in Personality
Judgment and Decision Making
Law and Human Behavior
Organizational Behavior and Human Decision Processes
Personality and Social Psychology Bulletin
Personality and Social Psychological Review
Perspectives on Psychological Science

PLOS ONE

Political Psychology

Psychological Bulletin

Psychological Science

Review of Philosophy and Psychology

Social Cognition

Social and Personality Psychology Compass

Social and Personality Psychological Science

Social Justice Research

Sustainability

AD HOC REVIEWER: OTHER

Academy of Management meetings

Icelandic Research Fund

National Science Foundation: Cultural Anthropology

National Science Foundation: Decision Risk and Management Science

National Science Foundation: Science and Society

National Science Foundation: Social Psychology

Oxford University Press

Research Grants Council of Hong Kong

Routledge Publishing

TESS: Time-sharing Experiments for the Social Sciences

Wiley-Blackwell Publishing

DOCTORAL COMMITTEE

June 4, 2014, Kim McCarthy, Member

DOCTORAL CANDIDACY COMMITTEE

June 19, 2017, Rebecca Hofstein Grady, Member

June 06, 2017, John Morton, Member

July 27, 2016, Melissa Karnaze, Member

August 26, 2014, Arpine Hovasapian, Member

May 31, 2013, Sean Wojcik, Member

May 31, 2012, Christina Pedram, Member

May 30, 2012, Cory Clark, Member

May 15, 2012, Joey Carlson, Oversight Member

DIRECTED INDIVIDUAL/INDEPENDENT STUDY

March 23, 2016 - June 10, 2016, Aurora Cruz, Supervisor

March 23, 2016 - June 10, 2016, John Patton, Supervisor

March 25, 2015 - June 12, 2015, Hamed Almousa, Supervisor

March 25, 2015 - June 12, 2015, Seema Sheth, Supervisor

May 20, 2013 - April 30, 2014, Roshan Sharma, Supervisor

January 7, 2013 - June 15, 2013, Shoumyo Dewan, Supervisor

April 2, 2012 - June 15, 2012, Shoumyo Dewan, Supervisor

SCHOOL SERVICE

COMMITTEE ASSIGNMENTS

Co-Chair, Behavioral laboratory development committee. (January 16, 2013 - Present).

Member, Masters Program Committee. (July 1, 2011 – June 30, 2017).

Member, Recruitment committee - Midcareer Professor Hiring Initiative. (January 2016 - April 2016).

Member, PhD Committee. (August 1, 2014 - July 31, 2015).

Member, Recruitment committee - Organization and Management. (September 2014 - June 2015).

Member, Recruitment committee - Organization and Management. (September 2014 - June 2015).

Member, MPC Subcommittee on the MS Degree in Innovation & Entrepreneurship. (February 13, 2015 - June 2, 2015).

Member, Computing and Classroom Committee. (January 22, 2014 - January 1, 2015).

Member, Recruitment committee - Organization and Management. (September 2013 - June 2014).

Member, Recruitment committee - Organization and Management. (September 2011 - June 2012).

OTHER SERVICE ACTIVITIES

O&M Area Coordinator (July 1, 2017 – present).

Guest Speaker, FTMBA Opening Residential. (September 10, 2016).

Guest Speaker, FEMBA Opening Residential. (September 14, 2016).

Guest Speaker, Women in Business Association & HROB Club. (October 14, 2015).

Special Assignment, MBA Proseminar video module on job negotiations. (August, 2015).

Guest Speaker, FEMBA Opening Residential. (March 14, 2015).

Guest Speaker, Open House for Prospective FEMBA/EMBA/HCEMBA Students. (January 24, 2015).

Guest Speaker, Women in Business Association & HROB Club. (November 5, 2014).

Guest Speaker, EMBA/HCEMBA Faculty Orientation Panel. (August 23, 2014).

Guest Speaker, FEMBA Faculty Orientation Panel. (August 23, 2014).

Guest Speaker, Open House for Prospective FEMBA/EMBA/HCEMBA Students. (July 12, 2014).

Guest Speaker, FEMBA Faculty Orientation Panel. (March 1, 2014).

Guest Speaker, Women in Business Association & HROB Club. (October 30, 2013).

Guest Speaker, Negotiation Alumni Reunion. (October 16, 2013).

Guest Speaker, EMBA/HCEMBA Faculty Orientation Panel. (August 24, 2013).

Guest Speaker, FEMBA Faculty Orientation Panel. (August 24, 2013).

Guest Speaker, Women in Business Association & HROB Club. (February 28, 2013).

Guest Speaker, CIO Roundtable, Center for Digital Transformation. (November 2, 2012).

Guest Speaker, EMBA/HCEMBA Faculty Orientation Panel. (August 25, 2012).

UNIVERSITY SERVICE

Member, Search Committee - Associate Vice Chancellor for Diversity and Inclusion in Health Affairs.
(July 2016 - Present).

Member, Academic Integrity Review Board. (September 1, 2016 - Present).

Guest Speaker, 2016 UCI Entrepreneurship and Technology Competition. (February 5, 2016).

Member, Council on Student Experience. (September 2011 - June 2013).

COMMUNITY SERVICE

Advisor, Orange County Transportation Authority. (April 2013).

Guest Speaker, "Influential Women: A Leadership Group for High-level Executives in Southern California". (October 4, 2013).