UCI Paul Merage
School of Business

Fully Employed
and Executive
MBA Programs
Higher earning potential, career advancement and possessing the expertise to seize new opportunities—these are all advantages to earning your MBA while you are working. Whether your goal is to advance in your current profession, change professions, start a new business or bring entrepreneurial leadership to your company, you can leverage what you are learning immediately in your present position, accelerate your career and increase your salary.

The Merage School Advantage

Ranked one of the best public universities in the United States by U.S. News & World Report, UC Irvine celebrates and supports an entrepreneurial, innovative and intellectual environment. A top research institution, UC Irvine excels in a broad range of fields and is recognized nationally and internationally for its schools, departments and programs, including the highly ranked MBA programs at The Paul Merage School of Business.

The Merage School puts your professional goals front and center and provides you with a personalized experience unique among business schools of our caliber. This includes small class sizes, a collaborative culture, world-class faculty and supportive staff who invest time in your success. With rigorous coursework, mentors who are serious about you and your career, an engaged and impressive alumni network, and a pronounced global business focus, your experience both inside and outside the classroom will yield extraordinary professional dividends for many years to come.

The Merage School is consistently ranked among the top 5 percent of business schools worldwide. For more than a decade, the Merage School’s fully employed and executive MBA programs have earned top-tier rankings—all recognizing the school for its quality, faculty, curriculum components, career services and overall value.

- **Top 25** in the U.S. for the Merage School overall (Financial Times, 2015)
- **No.1** globally for percentage of women faculty (Financial Times, 2015)
- **20th** among public universities for return on investment (Forbes, 2016)
- **Top 5** in California for Part-Time MBA (U.S. News & World Report, 2016)
- **30th** in the world for Executive MBA (Ivy Exec, 2016)
Global Opportunities
The Merage School’s residential program in Cuba allows participants to better understand the opportunities of this island nation as it faces a new kind of revolutionary change. “We were one of the first educational groups to focus on economic issues relating to the privatization of the housing market, urban redevelopment initiatives and infrastructure, and tourism initiatives,” says Kerry Vandell, Dean’s Professor of Finance and director of the Center for Real Estate, of the inaugural trip in 2013. Just one of many international residential opportunities available to Merage MBA students, the Cuba experience is designed to help participants work together inventively toward building sustainable commercial relationships benefiting the economic development in both countries.

The Paul Merage Legacy
An innovative and successful entrepreneur, a philanthropist and champion of education—that’s Paul Merage. He is living proof that a carefully planned career can deliver major success.

After graduating with an MBA from UC Berkeley, Merage researched the restaurant industry to learn what owners and customers wanted most. He recognized the need for change as a demographic shift saw more parents entering the workforce. Consequently, he founded Chef America and created HOT POCKETS®, an innovative answer to societal trends.

In addition to his $30 million namesake donation to The Paul Merage School of Business, his constant presence, ready involvement and valuable leadership within the school enhances all that we do to deliver the education you need for your own success.

“I chose to get an Executive MBA to expand my horizons professionally. I chose UCI because of the curriculum, faculty, schedule and tremendous networking opportunities.”

Scott Johnson, EMBA ’15
Chief Information Officer
UNIFY Financial Credit Union
Three Part-Time MBA Programs for Working Professionals

**Fully Employed MBA** (FEMBA, on campus or hybrid option)
**Executive MBA** (EMBA)
**Health Care Executive MBA** (HCEMBA)

These programs are personalized to provide you with a tailored educational experience—one that accommodates your specific professional goals, direction and long-term career growth.

Team-Based Learning Within a Cohort Model

Our FEMBA, EMBA and HCEMBA programs are designed around the cohort system. You will take your core courses together with the students in your cohort and graduate at the same time. You will be assigned to a small study team at the beginning of your MBA program comprised of diverse and accomplished professionals from a variety of interests and backgrounds, and with the collaborative support of team members, you will navigate core classes, showcase your strengths and learn from your weaknesses. The result is a well-rounded, real-world experience of teamwork that broadens your abilities.

Faculty Are Invested in Your Success

At the Merage School, you’ll learn from some of the world’s foremost thought leaders and business innovators—including published authors, researchers and Fortune 500 consultants. Each faculty member has an active interest in your success and takes the time to work with you and help you maximize your educational opportunities. Our faculty members come from the most esteemed institutions in the country—including Harvard, MIT and Stanford—and they bring an incredible wealth of knowledge in addition to hands-on experience.

The Merage School’s faculty received top accolades in the 2015 *Financial Times* Global MBA ranking, garnering 25th in in the U.S. and 29th in the world for research, and many of our faculty have also lived, worked and consulted overseas.

Meet our faculty at: [merage.uci.edu/go/faculty](http://merage.uci.edu/go/faculty)

The MBA Career Center: Your Premier Resource for Career Advancement

The Merage School MBA Career Center partners with all MBA students. During the time you are earning your degree, we will help you develop the skills and expertise for the lifelong management of your career. We will guide you through the process of crafting your professional development plan, and as you explore potential career options, we support your job search by providing meaningful connections with employers, executive mentors and alumni, and host many valuable networking and career-development events and workshops so that you may expand your expertise and professional connections.

Learn more at: [merage.uci.edu/go/CareerTools](http://merage.uci.edu/go/CareerTools)

*“The MBA Career Center Launch process helped me identify my values and abilities and develop a strategy for lifelong career growth.”*

**Erin Stubbs, FEMBA ’11**  
Project Manager,  
Industrial Engineering  
Disneyland
"The emphasis on teamwork and collaboration at the Merage School is no accident. It reflects that many corporations, including GE, Google, Zappos and others, are relying on collaboration and teamwork; these companies are trying to deliver exceptional performance in highly competitive markets. By adopting a teamwork and collaboration perspective at the Merage School, our students develop the leadership skills they need to succeed."

**Gerardo A. Okhuysen**
Professor of Organizational Behavior and Associate Dean of Masters Programs
Fully Employed MBA Program

The Fully Employed MBA (FEMBA) program is a part-time MBA program, ideal for early- to mid-career professionals and managers seeking to advance or redirect careers or achieve entrepreneurial goals. The program is designed to accommodate your busy schedule, help propel your career forward and allow you to focus on your professional interests. We deliver the personal and professional attention you demand to help create new opportunities and enhance your success. The curriculum provides you with more flexibility and opportunity to accelerate.

The FEMBA program provides two scheduling options:
• On-campus: in-class learning, meeting two nights per week
• Hybrid: combines state-of-the-art online learning with on-campus classes held four Saturdays per quarter

KEY COMPONENTS:
• Curriculum consists of 21 courses total, including:
  • Nine core courses / Nine electives
  • Three four- to seven-day experiential, off-site residential courses
• Two different start dates:
  • Spring begins in March and includes summers
  • Fall begins in September (summers optional)
• Scheduling options for classes:
  • On-campus FEMBA
    • Fall start: Tuesday and Thursday evenings
    • Spring start: Monday and Wednesday evenings
  • Hybrid FEMBA
    • Fall start only: online learning and on-campus classes four Saturdays per quarter
• Fees for tuition, registration, parking and hotels for the residential courses are included in program costs, along with books and course materials for core classes
• The GMAT or GRE exam is required; however, candidates that hold a PhD in a quantitative subject may waive the GMAT/GRE exam
• Partial merit-based scholarships are available for qualified candidates
• More than 50 specialized electives are offered to FEMBA students annually in eight disciplines: accounting, economics/policy/real estate, finance, information systems, marketing, operations and decisions technologies, organization and management, and strategy. View sample course titles and descriptions at merage.uci.edu/go/electives.

Learn more at: merage.uci.edu/go/FEMBA

<table>
<thead>
<tr>
<th>Start Dates</th>
<th>On-Campus FEMBA</th>
<th>Hybrid FEMBA</th>
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<tr>
<td></td>
<td>Fall and Spring start</td>
<td>Fall only</td>
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<tr>
<td>Core Schedule</td>
<td>Two weeknights every week on campus</td>
<td>Four Saturdays per quarter on campus plus online learning</td>
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<tr>
<td>In-person Class Times</td>
<td>7-10 p.m.</td>
<td>8:30 a.m.-4 p.m. four Saturdays per quarter</td>
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<tr>
<td>Graduation</td>
<td>Spring: 27 months, Fall: 27-33 months</td>
<td>27-33 months</td>
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<tr>
<td>Electives</td>
<td>Weeknights, Saturdays, hybrid/online</td>
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Our FEMBA students earn their ROI quickly. A recent FEMBA class reported receiving an average 35% salary increase while they were students in the program.
### FALL ADMIT: ON-CAMPUS AND HYBRID

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<th>FIRST YEAR</th>
<th>FALL QUARTER</th>
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<td>Opening Residential</td>
<td>Statistics</td>
<td>Marketing</td>
<td>Electives (optional)</td>
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<td>Financial Reporting</td>
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<td>Microeconomics</td>
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<tr>
<td>SECOND YEAR</td>
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<td>Information Technology</td>
<td>International Residential</td>
<td>Electives (optional)</td>
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<td>Operations Management</td>
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<td>Strategic Management</td>
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<td>THIRD YEAR</td>
<td>Elective</td>
<td>Elective</td>
<td>Executive Leadership Residential (optional)</td>
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### SPRING ADMIT: ACCELERATED (27 MONTHS, WITH SUMMERS)

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*Additional electives are available through other Merage School MBA programs.

### Making a Good Business Great

Jon Rettinger, FEMBA ’11 had a specific goal in mind when he decided to earn an MBA: to take his already successful business to new heights. However, he needed the knowledge and skills to communicate with the venture capitalists who were interested in his company. “I wouldn’t be where I am or on the path to where I want to go if it wasn’t for the Merage School MBA program,” says Rettinger. He’s the president and editorial director of TechnoBuffalo, providing consumer electronic news to more than 21 million viewers every month. Within six months of starting the program, he was able to cultivate the income he needed to expand the company, and he’s hired several classmates along the way. “Having a Merage MBA still opens doors for me that wouldn’t open otherwise.”

### Residentials: Immersive Learning Experiences

**Responding to Dynamic Times: Thinking Strategically in Organizations (Opening Residential)**

This four-day off-site course lays the groundwork for the FEMBA learning environment. The course focuses on the strategic and organizational challenges that a rapidly changing environment poses to a firm’s management. You will learn how to respond to these challenges and evaluate competitive situations in order to enable more effective decision-making. You will work intensively with your class, and small study team, to engage in case analysis, presentations, and group projects while learning about organizational design, competitive analysis, strategy and business ethics.

**Global Business (International Residential)**

A highlight of the FEMBA program, this one-week overseas residential is a unique, first-hand opportunity to learn about the macroeconomic, cultural and political issues faced by critical global business players. You will interact with executives and key representatives at overseas organizations and work on assignments and projects that address real business challenges within that region. FEMBA students have the option to choose between one of three different locations for their International Residential in emerging and established markets. Recent program locations include India, China, Southeast Asia, Brazil and Europe.
“My Merage School experience has given me the knowledge, skills and abilities to transform our unit into a source of competitive advantage while adding value to our client offerings.”

Randy Muyargas, EMBA ’12
Vice President, Information Technology
WorkCare Incorporated

In a recent EMBA Student Exit Survey, graduates rated the Merage School 8.8 out of 10 for its ability to advance their careers—higher than all other schools in California and the western United States.

Executive MBA Program

The Merage School’s Executive MBA (EMBA) program is specifically designed to meet the unique demands of managers and executives without compromising the rigorous standards of the MBA curriculum. EMBA students are professionals, entrepreneurs and executives pursuing an advanced career path who want to learn to anticipate challenges and strategic opportunities in the global business environment. The program maximizes your return on investment by delivering relevant knowledge and skills, valuable connections with leaders in other industries and prestigious credentials to accelerate your career. Our EMBA program is ranked 30th in the world for Executive MBA by Ivy Exec (2016). Professional experience among these students averages 16 years with a range from 10 to 25-plus years.

Key components:

• 21-month program starts every September
• Curriculum consists of:
  • 12 core courses
  • 2 non-core courses
  • 3 offsite experiential residential courses lasting five to seven days
• Core classes meet on alternate weekends (every other Friday and Saturday)
• Elective classes may meet on alternate weekends, weeknights or hybrid/online.
• A minimum of eight years of work experience with management experience is required
• Fees for tuition, course materials, registration, parking, transportation and hotels for the residential courses are included in program costs, with the exception of airfare to the international residential
• The GMAT/GRE exam is not required, but may be requested by the admissions committee
• Partial merit-based scholarships are available for qualified candidates

Learn more at: merage.uci.edu/go/EMBA
Residencies: Immersive Learning Experiences

1. Responding to Dynamic Times: Thinking Strategically for Executives (Opening Residential)
   Scheduled prior to your first day of class, the on-site five-day opening residency will introduce you to your class and study group of fellow professionals before regular classes begin. You’ll work intensively with your small study team to engage in case analysis, class discussion, presentations, and group projects while learning about senior-level organizational design, culture and power, group processes, competitive analysis, corporate strategy, and business ethics.

2. Global Business II (International Residential)
   This unique week-long immersive global experiential course is a highlight of the EMBA program. You will gain first-hand experience in international business through an onsite team project that addresses a real business challenge, which is presented upon completion to the senior executives of the organization. You will also visit with companies and learn how executives effectively navigate through economic, regulatory, and cultural challenges in their host country to sustain a global competitive advantage. Recent residencies have included trips to India, Myanmar, Vietnam, Hong Kong, Shanghai, and Chongqing.

3. Executive Leadership (Closing Residential)
   The EMBA program culminates in a five-day residential course on executive leadership. This course will provide you with a clear perspective on your assumptions as a leader, as well as how others perceive you as a leader. Through the course, you will learn new tools for improving your leadership as an executive. You will also prepare for the future through the creation of a Career and Life Plan. The focus is on actionable steps that build upon your experiences to move you forward as a leader in your organization and industry.

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**CLASS SCHEDULE**

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<tr>
<th>FALL QUARTER</th>
<th>WINTER QUARTER</th>
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<tr>
<td>• Responding to Dynamic Times: Thinking Strategically for Executives (Opening Residential)</td>
<td>• Statistics for Executives</td>
<td>• Marketing for Executives</td>
<td>• Managerial Finance for Executives</td>
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<tr>
<td>• Organizational Behavior for Executives</td>
<td>• Managerial Accounting for Executives</td>
<td>• Financial Reporting for Executives</td>
<td>• Global Business I for Executives</td>
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<td>• Microeconomics for Executives</td>
<td>• Strategic Management for Executives</td>
<td>• Global Business II for Executives (International Residential)</td>
<td>• Executive Leadership (Closing Residential)</td>
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<tr>
<td>• Information Technology for Executives</td>
<td>• Macroeconomics for Executives</td>
<td>• (2) Special Topics Courses *(e.g. Negotiations, Competitive Intelligence, General Management, Sustaining Global Leadership)</td>
<td>• Executive Leadership (Closing Residential)</td>
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<td>• Operations Management for Executives</td>
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*Additional electives are available through other Merage School MBA programs.

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**Path to Her Dream Job**

During her final year in the EMBA program, Melissa Beck, EMBA ’12, fully realized her passion for the nonprofit sector, and she used her Merage School network—her fellow classmates, faculty and alumni—to reach her goal. “Shortly after graduation, I got what was essentially my dream job,” says Beck, who is currently CEO of Big Brothers Big Sisters of Orange County. “I know for a fact the board of directors at Big Brothers Big Sisters would not have selected me for the position without having my MBA. It definitely made me more confident going after my goals and has made me a better leader at the organization.”
Health Care Executive MBA Program

As the healthcare industry undergoes continued transformation, healthcare professionals and clinicians need to keep pace with the new industry landscape. Of the few MBA programs focused on the healthcare industry, even fewer offer a specialized sequence of courses and two experiential residential courses, making the Merage School Health Care Executive MBA (HCEMBA) program truly exceptional and one of a kind. Ranked among the top 30 in the United States by a national health journal, our HCEMBA program is designed for mid- to senior-level professionals, managers and practitioners from the intersecting worlds of biotech, medical device, pharmaceutical, managed care, healthcare services, and healthcare policy. Professional experience among these students averages 13 years, with a range from five to 25-plus years.

Key components:

- 21-month program starts every September
- Curriculum consists of 18 courses total, including:
  - 12 core courses
  - 3 non-core courses
  - 3 offsite experiential residential courses lasting five to seven days
- Core classes meet one extended weekend per month (Thursday evenings 7 p.m. through Sunday noon)
- A minimum of five years of work experience in the healthcare industry is required
- Fees for tuition, course materials, registration, parking, transportation and hotels for the residential courses are included in program costs, with the exception of airfare to the Federal Policy in Healthcare residential
- The GMAT/GRE exam is not required, but may be requested by the admissions committee
- Partial merit-based scholarships are available for qualified candidates
- Up to 30 CME units may be earned

Learn more at: merage.uci.edu/go/HCEMBA

In a recent HCEMBA Student Exit Survey, graduates rated the Merage School 4.5 out of 5 in their willingness to recommend the program to their colleagues and their likelihood in attending the program again, a key measure of student satisfaction—higher than the average satisfaction scores for all executive MBA programs in the survey.

“The HCEMBA program imparts the necessary strategic management skills to lead the evolving healthcare environment. Regardless of your role or sector, these skills are critical to success.”

Laura Schall Clark, HCEMBA ‘12
National Sales Manager
AbbVie
Residents: Immersive Learning Experiences

1. Responding to Dynamic Times: Thinking Strategically for Healthcare Executives (Opening Residential)
   Scheduled prior to your first day of class, the offsite five-day Opening Residential course will introduce you to your class study groups of fellow healthcare professionals and the case study instruction. You will learn how healthcare organizations can be more effective in serving the needs of society through the lenses of operations, human capital management and leadership. You will also meet with your diverse small team for the first time and begin to form a group contract that will set the stage for effective group interaction as you begin the HCEMBA program.

2. Federal Policy in Healthcare (Residential)
   A highlight of the HCEMBA program, you will travel to Washington D.C. in year two for a week-long residential where you will learn firsthand how the legislative and regulatory process works. In this residential, you will use analysis to explain how firms successfully compete in both political as well as economics markets. You will gain an in-depth understanding of how current healthcare issues are debated in Congress, and you will also meet with healthcare industry leaders, analysts, politicians, and others involved in the process.

3. Leadership for Healthcare Executives (Closing Residential)
   The HCEMBA program culminates in a five-day residential course on leadership for healthcare executives. This course will provide you with a clear perspective on your assumptions as a leader, as well as how others perceive you as a leader. Through the course, you will learn new tools for improving your leadership as a healthcare executive. You will also prepare for the future through the creation of a Career and Life Plan. The focus is on actionable steps that build upon your experiences to move you forward as a leader in the healthcare industry.

**CLASS SCHEDULE**

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<td>• Operations Analytics for Healthcare Executives</td>
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Cassidy Tsay, MD, HCEMBA ’09, has always worked to change the system. But she found that as an internist in primary care, she didn’t have the time or the opportunity to fulfill that desire with an exhaustive schedule seeing one patient at a time. “If I was going to make a larger impact, I had to understand the world of business,” says Tsay who is now VP of Business Development at CAPG. “The language of business is different than the language of medicine, and I am able to help ‘translate’ and improve the way we approach physicians. Health plans want to do what’s right, and I constantly work to change the system with my skills in both medicine and business.”
First-place Business Plan Aims to Inspire Women Entrepreneurs

With a line of books, dolls and online entertainment, Middle School Moguls is a toy and media company promoting friendship, diversity, technology and entrepreneurship. Designed to inspire middle school-aged girls, Middle School Moguls was the brainchild of Gina Heitkamp, FEMBA ’14, and her sister, Jenae, a child therapist. Their business plan won first place in the Business Plan Competition presented by the Merage School’s Beall Center for Innovation and Entrepreneurship. The $15,000 prize allowed them to take the business to the next level, including the launch of a successful $50,000 Kickstarter campaign, and they were honored by the White House in 2015. “There are a lot of programs out there encouraging girls to get interested in entrepreneurship, science and technology, but most start later in high school,” says Gina. “Our goal is to start younger and, through aspirational play, show girls some of the many opportunities that exist.” Most recently, Middle School Moguls was awarded $350,000 in seed funding.

Centers of Excellence: Building a Professional Network

The Merage School is home to seven Centers of Excellence enabling you to collaborate, work and learn from respected business and industry leaders. Each center provides exceptional networking and mentoring opportunities open to all of our students. Several centers offer executive speaker series, mentorship programs and specialized competitions, including the nationally recognized Business Plan Competition.

- Beall Center for Innovation and Entrepreneurship
- Center for Digital Transformation
- Center for Global Leadership
- Center for Health Care Management and Policy
- Center for Investment and Wealth Management
- Center for Real Estate
- UCI Long US-China Institute

Learn more at: merage.uci.edu/go/centers

Meet With C-Level Executives

Each year, a wide variety of executives and industry leaders come to the Merage School and share their experiences with MBA students. Recent speakers include:

- Craig Boundy, CEO of Experian North America
- Michael Chui, Partner at McKinsey Global Institute
- Matthew Costello, COO of Beats Electronics
- Kimberly Cripe, CEO of CHOC Children’s
- Arianna Huffington, bestselling author and syndicated columnist
- Brian Niccol, CEO of Taco Bell
- Bluford Putnam, Chief Economist and Managing Director, CME Group
- Bill Ruh, CEO of GE Digital and Chief Digital Officer of GE
- James Schnurr, SEC Chief Accountant
- Vivek Sharma, Senior Vice President of Digital Guest Experience of Disney Parks and Resorts
A Support Team Dedicated Solely to Your Success

An MBA program demands significant time and effort. Fortunately, at the Merage School, our staff will attend to many of the details you don’t have time for, so your focus is where it needs to be: learning and advancing your career.

We understand your busy schedule and support you by:

- Dedicated program advisors
- Ordering and distributing your course materials and books (EMBA and HCE MBA)
- Providing meals during your scheduled classes (EMBA and HCE MBA)
- Securing your parking passes
- Arranging social and networking events
- Recording most classes

Alumni and Networking: Connections for Life

As a Merage School graduate, you receive access to a variety of lifetime benefits. Your built-in network of global business contacts is just as important as earning your MBA. From the moment you walk through our doors, you become a member of a robust and influential group that stretches from Southern California across the United States and around the world.

Our vast alumni network is readily accessible, yet the Merage School community is small enough that you can easily establish strong personal and professional relationships. Our alumni are very engaged in supporting the Merage School and are an active, important part of your network.

Benefits include:

- Events and networking opportunities
- Career management resources
- Ongoing education and professional development

Learn more at: merage.uci.edu/go/alumni

The Merage School Network

John Fowle, FEMBA ’09, was ready for a change in both his career and geography when he came across a job listing for a company he really wanted to work for in Colorado. “I realized the company’s CEO was a member of the Merage School’s Center for Health Care Management and Policy, so I reached out to the school’s senior director of marketing and admissions, and he made an introduction. I sent my résumé and was immediately contacted by the company’s recruiter and CFO, and the rest is history,” says Fowle, who is now vice president and corporate controller for Welltok Inc. in Denver. “The sense of community among Merage students, faculty and administrators and the frequent interaction with business leaders who serve on the school’s executive boards has made my Merage School network invaluable.”
Irvine has been rated “America’s Safest Big City” for the 11th consecutive year by the FBI crime ranking of cities over 100,000 in population. (2015)

More than 100 major corporations are headquartered in Irvine, including Allergan, Blizzard Entertainment, Edwards Lifesciences, Samsung Electronics and Taco Bell.

24/7WallSt.com named Irvine “Best-Run City” in 2014.

Over 25% of Irvine companies are owned by women. (2013)

California is the No. 1 state for venture capital receiving four times more than the national average.

Irvine boasts one of the lowest unemployment rates in California with an estimated 46,000 UC Irvine alumni living and working in Orange County.

UC Irvine’s annual economic impact on Orange County is measured at $4.8 billion.

Irvine and Orange County: Home to a Robust Global Business Culture

“You’re going to engage with a city that is not only one of the most developed, but it’s also one of the wealthiest cities in the country. Now, imagine what you can do with that.”

This is how Guillermo Gower, EMBA ’09, describes Irvine—arguably Southern California’s most business-savvy city. Irvine sits in the heart of Orange County, the center of Southern California’s Tech Coast and the primary breeding ground for on-the-rise businesses and industries—mainly biotech, medical, e-commerce, real estate, finance and auto design. California is one of the world’s leading economies, and with many global businesses headquartered in Irvine, this city and its robust business culture drives much of the innovation and commerce that makes Orange County one of the best places to live and work.
The Merage School Welcomes Military Applicants

“My experience through the EMBA program has been transformational. I developed the skills and network to transition to the civil sector and take on an integral role at a startup as their director of operations.”

Terry McGee, EMBA ’13
Military: Assistant Chief Pilot, 18th Air Refueling Squadron
Civilian: Director of Operations, Resolution Office

The Merage School values the leadership skills and diverse global perspectives of our students in the Armed Forces. Whether you want to transition to the civil sector or continue with your military career, the Merage School’s MBA programs will provide you with the knowledge to advance your career and a cohort of experienced leaders to support your transition.

The Merage School will waive the application fee for all current and former members of the military applying to any of our MBA programs.

Contact us today to learn more about the opportunities available: mbaprog@exchange.uci.edu; 949-824-4565.
Next Steps

Visit Us

Our MBA programs hold numerous information sessions, admissions lunches, open house forums and community events throughout the year in Southern California, online and beyond. These events offer you an opportunity to learn more about the school, our programs and the admissions process. You will also meet members of the admissions team and hear from a panel of current students and alumni.

Learn more and register at: merage.uci.edu/MBAPrograms

Apply Now

Your future begins today. Apply online at: merage.uci.edu/go/ApplyOnline

Applications are reviewed throughout the academic year. You will receive an admissions decision within two to four weeks of submitting a complete application. Please visit merage.uci.edu for our annual application deadlines and details regarding the application process.

Get Connected

University of California, Irvine
The Paul Merage School of Business
Fully Employed and Executive MBA Programs
MBAprograms@exchange.uci.edu
949-824-4565

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@UCIrvine_MBA
UC Irvine The Paul Merage School of Business
UCI Merage
Applying to the Merage School

At the Merage School, we seek highly motivated individuals who will excel in our team-based MBA programs. We consider candidates as individual and team contributors to the Merage School community—both inside and outside the classroom.

Our applicants come from a variety of industries and educational backgrounds, and every student’s learning experience is enhanced by this diversity in the classroom. We admit those professionals who exhibit the strongest potential for becoming outstanding global business leaders and successful Merage School alumni.

When we evaluate candidates, we consider many factors, including:

- Depth and quality of professional experience
- Demonstrated leadership ability
- Potential for senior-level success
- Prior academic record and accomplishments in your industry
- Ability to work collaboratively with a diverse group of professionals

Admissions Checklist

- In-person or telephone consultation (optional)
- Information session attendance (recommended)
- GMAT/GRE exam (FEMBA required, EMBA and HCEMBA waived but may be requested)
- Test of English as a Foreign Language (TOEFL) exam*
- Online application – merage.uci.edu/go/ApplyOnline
- Résumé
- One self-evaluation essay for FEMBA, two essays for EMBA and HCEMBA
- Two professional letters of recommendation (all programs)
- Admissions interview
- Application fee: $150**

*Test of English as a Foreign Language (TOEFL) may be required if the primary language in the country where you earned your bachelor’s degree is not English

**Waived for UC Irvine undergraduate alumni and military candidates

Fixed-Cost Program Tuition

Tuition and fees are fixed and will not increase for the duration of the program. Visit our program websites for more details or call one of our admissions/recruitment specialists at 949.824.4565.

NONDISCRIMINATION STATEMENT The University of California, in accordance with the applicable Federal and State law, university policy, and values, prohibits discrimination on the basis of race, color, national origin, religion, sex, gender identity, pregnancy, disability, age, medical condition (cancer-related), ancestry, marital status, citizenship, sexual orientation, or status as a Vietnam-era veteran, or special disabled veteran. The University also prohibits sexual harassment. This nondiscrimination policy covers admission, access, and treatment in University programs and activities.

Inquiries regarding the University’s nondiscrimination policies may be directed to: Kirsten Quanbeck, Assistant Executive Vice Chancellor/Director, Office of Equal Opportunity and Diversity, 103 MISTB, University of California, Irvine, CA 92697-1130; Tel: 949.824.5594.

AMERICANS WITH DISABILITIES ACT (ADA) STATEMENT The information in this publication will be made available in alternative formats for people with disabilities, upon request. Requests should be directed to the Disability Services Center, Tel: 949.824.6227.


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Financial Resources

The Federal Stafford Loan is available to all U.S. citizens and permanent residents regardless of their financial situation. Private loans are also available. You may work with our financial aid advisors to learn more.

Merit-based scholarships are also available to qualified applicants of our FEMBA, EMBA and HCEMBA programs. Merit-based scholarships are awarded at the time of admission and a separate application is not required.

Learn more at: merage.uci.edu/go/FinancialAid

“My MBA is still paying great dividends on my initial investment. The program enhanced my core skill set and increased my network tremendously.”

Anu Mathur FEMBA '05
Senior Marketing Manager
Amazon App Store
Fully Employed MBA (FEMBA)
merage.uci.edu/go/FEMBA

Executive MBA (EMBA)
merage.uci.edu/go/EMBA

Health Care Executive MBA (HCEMBA)
merage.uci.edu/go/HCEMBA

Full-Time MBA (FTMBA)
merage.uci.edu/go/MBA

Other Degree Programs

Master of Professional Accountancy
merage.uci.edu/go/MPAc

Master of Science in Biotechnology Management
merage.uci.edu/go/MSBTM

Master of Science in Engineering Management
merage.uci.edu/go/MSEM

Doctoral Program
merage.uci.edu/go/PhD

Undergraduate Business Program
merage.uci.edu/undergrad

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