



MBA

Fully Employed MBA Program

UCI Paul Merage
School of Business

Leadership for a
Digitally Driven World™

Transform Your Future

Agility is key to survival in our digitally driven world. Are you prepared to lead the way?

The UCI Paul Merage School of Business Fully Employed MBA program equips working professionals and managers with the strategic knowledge, experience, and leadership abilities necessary to transform your skill set for the digital world ... while providing the support you need to continue your career momentum.

Set in Southern California's vibrant Orange County, UCI's Paul Merage School of Business offers cutting edge curricula taught in the heart of the Tech Coast, an area rich with information technology, biotech, pharmaceutical, financial services, manufacturing, consumer product companies and more. Here you will learn how to anticipate disruption and capitalize on new opportunities.

Whether you are looking to enter a new profession, enhance your current career path or start your own entrepreneurial venture, you can leverage what you are learning immediately and accelerate your career and earning potential.

Dare to Define™ Your Future



Apply today.

949.824.4565

merage.uci.edu/femba

Introducing Our Top-Ranked Fully Employed MBA Program

The Merage School provides a one-of-a-kind experience, inside and outside the classroom. Our pioneering curriculum equips you to enhance your leadership skills and immediately add value to your organization. In addition to building close relationships with a diverse group of classmates and our world-renowned faculty, you will gain unprecedented access to the Tech Coast's global companies, which are looking for top MBA talent.

The world is changing. Will you lead or follow? Find your path to success with the top-ranked Fully Employed MBA program.

Explore for yourself at:
merage.uci.edu/femba

**Top
5%**

Among the top 5% of all accredited business programs in the world

**Top
20**

Part-Time MBA Program in the U.S. among public institutions (*U.S. News & World Report*, 2019)

**1st
in the world**

First in the world for percentage of female faculty and first business school in 20 years of rankings to have a 52% majority of female faculty (*Financial Times*, 2018)

“The Merage School is focused on developing leaders with the ability to anticipate disruption and lead their organizations to success.”

Eric R. Spangenberg, Dean
UCI Paul Merage School of Business



A Comprehensive Learning Experience



Part-Time MBA Program for Working Professionals

The Fully Employed (FEMBA) program offers you a tailored educational experience – one that accommodates your specific professional goals, direction and long-term career growth, and teaches you to anticipate and effectively manage disruption, and capitalize on new opportunities.



Team-Based Learning

To succeed in a globally competitive environment, organizations rely on collaboration and teamwork to stay ahead. Our unique approach to cross-functional team learning prepares you for real-world challenges so that you will excel in any field.



The Merage School Career Center: Your Premier Resource for Professional Advancement

We understand that companies are looking for a new breed of talent, and they will place a premium on hiring and promoting those who are equipped with the knowledge and skills to lead in an uncertain world.

- The FEMBA Class of 2017 realized a 36% average salary increase during the FEMBA program

We guide you through the process of crafting your Professional Development Plan and supporting your career advancement by providing:

- Professional development events and workshops
- One-on-one customized career coaching and mentorship opportunities
- Connections with industry leaders through professional student organizations and speaker events
- Alumni and business community mixers
- Access to company information sessions and career fairs

Learn more at: merage.uci.edu/careercenter

Personalized Approach

An MBA program demands significant time and effort. To support you through your MBA education, we offer:

- Small-to-medium size classes for meaningful interactions with classmates and faculty
- Dedicated MBA program advisors to guide you through your program experience and manage administrative details
- Social and networking events
- Facilitating arrangements for residential courses and recording classes for review at another time

World-Renowned Faculty

Our world-renowned faculty is at the forefront of research and teaching, and include some of the world's leading business innovators in accounting, economics, finance, information systems, marketing, operations and decision technologies, organization and management, strategy and more. They will test your limits, teach you how to handle adversity, manage disruption, and equip you to lead in a digitally driven world.

Meet our faculty at: merage.uci.edu/faculty

“Through our new curricula, we are preparing students to lead organizations in the digital age, which requires very different skills and capabilities than before.”

Vijay Gurbaxani, PhD
Taco Bell Endowed Professor of Information Systems and Computer Science; Director, Center for Digital Transformation



Fully Employed MBA (FEMBA) Program

The Merage School FEMBA is a top-ranked, part-time MBA program, ideal for early to mid-career professionals and managers, just like yourself, seeking to transform their skills for the digital world. The program is designed to accommodate your busy schedule while you propel your career forward and focus on your professional interests. We deliver the attention you need to help create new opportunities and enhance your long-term career success.

Key Components

More than 50 specialized electives are offered to FEMBA students annually in a variety of disciplines:

- Accounting
- Economics, Policy and Healthcare
- Finance
- Information Systems
- Marketing
- Operations and Decision Technologies
- Organization and Management
- Real Estate
- Strategy

Additional electives are available through other Merage School Master's programs. View sample course titles and descriptions at merage.uci.edu/academicareas.

MBA Specializations

Specializations allow you to customize your MBA education and build relationships with influential industry leaders. You may earn a specialization in digital transformation, innovation and entrepreneurship, real estate, or healthcare management through completing a combination of courses and participating in extra-curricular activities sponsored by the Center of Excellence focused on that specialization. For more information, visit the FEMBA curriculum page on our website.

FEMBA scheduling options:

On-Campus:

Core courses held two nights per week.

Hybrid:

Core courses held four Saturdays per quarter plus robust state-of-the-art online classroom technology.

You may start the FEMBA program in either spring (on-campus only) or fall (on-campus and hybrid options) and graduate in 21 to 33 months.



Class Schedule – Three Great Options

	ON-CAMPUS	HYBRID
START DATES	Fall or spring	Fall
CORE SCHEDULE	Two weeknights every week on campus	Four Saturdays per quarter on campus plus online learning
CLASS TIMES	7-9:50 p.m., Tuesday/Thursday (fall) 7-9:50 p.m., Monday/Wednesday (spring)	Four Saturdays per quarter, 8:30 a.m.- 3:50 p.m.
ELECTIVES	Weeknights, Saturdays, on campus and hybrid/online	Weeknights, Saturdays, on campus and hybrid/online
GRADUATION	Spring: 21 to 24 months (with summer) Fall: 21 to 33 months	21 to 33 months

Residentials: Immersive Learning Experiences

Responding to Dynamic Times:

Thinking Strategically in Organizations – Opening Residential

This four-day, off-site course focuses on the strategic and organizational challenges that a rapidly changing environment poses to a firm’s management. Learn how to respond to these challenges and evaluate competitive situations in order to enable more effective decision-making.

Global Business – International Residential

This is a one-week overseas residential held during your second year that lets you learn firsthand about the macroeconomic, cultural and political issues faced by critical global business players. A highlight of the FEMBA program, you will interact with executives and key representatives at overseas organizations and work on assignments that address real regional business challenges. You will choose one location to visit from three different areas; recent locations include India, China, Southeast Asia, Brazil and Europe. Students may elect to enroll in an additional international course in their last year of the program.

Executive Leadership – Closing Residential

This course provides you with a clear perspective on your assumptions as well as how others perceive you as a leader. You will gain new tools for improving your leadership skills and create a career and life plan, which will move you forward in your organization and industry.



Vivian Eng, FEMBA '17
Brand Experience,
Taco Bell

Fully Employed MBA (FEMBA) Program

Fall Admit: On-Campus and Hybrid (21 to 33 months)

	FALL	WINTER	SPRING	SUMMER
1ST YEAR	<ul style="list-style-type: none"> • Opening Residential • Organizational Behavior • Microeconomics 	<ul style="list-style-type: none"> • Business Analytics • Financial Reporting 	<ul style="list-style-type: none"> • Marketing • Managerial Finance 	<ul style="list-style-type: none"> • Electives (optional)
2ND YEAR	<ul style="list-style-type: none"> • Operations Management • Elective 	<ul style="list-style-type: none"> • Competing with Digital • Elective 	<ul style="list-style-type: none"> • International Residential • Strategic Management • Elective 	<ul style="list-style-type: none"> • Electives (optional)
3RD YEAR	<ul style="list-style-type: none"> • Elective • Elective 	<ul style="list-style-type: none"> • Elective • Elective 	<ul style="list-style-type: none"> • Executive Leadership Residential 	

No. **19**

The Merage School's Fully Employed MBA Program ranks No. 19 among public universities nationally and No. 4 in California (*US News and World Report*, 2019)

36%

The FEMBA Class of 2017 experienced an average 36% salary increase upon graduation

Spring Admit: On-Campus Accelerated (21 to 24 months)

	FALL	WINTER	SPRING	SUMMER
1ST YEAR			<ul style="list-style-type: none"> • Opening Residential • Organizational Behavior • Financial Reporting 	<ul style="list-style-type: none"> • Business Analytics • Elective
2ND YEAR	<ul style="list-style-type: none"> • Marketing • Microeconomics 	<ul style="list-style-type: none"> • Operations Management • Managerial Finance 	<ul style="list-style-type: none"> • International Residential • Competing with Digital • Strategic Management 	<ul style="list-style-type: none"> • Elective • Elective
3RD YEAR	<ul style="list-style-type: none"> • Elective • Elective 	<ul style="list-style-type: none"> • Elective • Elective 	<ul style="list-style-type: none"> • Executive Leadership Residential 	

Learn more at: merage.uci.edu/femba

Executive Mentoring Program

Our Executive Mentoring program pairs Fully Employed MBA students with dedicated and engaged executives from diverse industries in a one-on-one relationship focused on providing academic and career guidance. This program provides students a powerful opportunity to connect with seasoned executives to build meaningful relationships and gain valuable counsel related to personal and professional development. Mentoring activities range from individual meetings, company site visits shadowing and social functions.



Centers of Excellence

The Merage School is home to seven Centers of Excellence empowering you to collaborate, work and learn from respected business and industry leaders. In addition to producing current industry research, each center provides exceptional networking and mentoring opportunities open to all students. Several centers offer executive speakers series as well as specialized competitions.

- 🕒 **Beall Center for Innovation and Entrepreneurship**
- 🕒 **Center for Digital Transformation**
- 🕒 **Center for Global Leadership**
- 🕒 **Center for Health Care Management and Policy**
- 🕒 **Center for Investment and Wealth Management**
- 🕒 **Center for Real Estate**
- 🕒 **UCI Long US-China Institute**

Learn more at: merage.uci.edu/centers



Networking with the Best

To help expand your professional network, we offer many opportunities for you to meet, learn from, engage with and develop meaningful relationships with executives and leaders through formal school events, student organizations and the classroom. Each year, a wide variety of executives and industry leaders from diverse industries come to the school and share their experiences. Recent speakers include:

Craig Boundy, CEO at Experian North America

Michael Chui, partner at McKinsey Global Institute

Matthew Costello, COO at Beats Electronics

Kimberly Cripe, CEO at CHOC Children's

Jeff Erhardt, vice president of intelligent systems at GE Digital

Arianna Huffington, founder & CEO at Thrive Global

Brian Niccol, former CEO at Taco Bell and current CEO at Chipotle

Bluford Putnam, chief economist and managing director at CME Group

James Schnurr, chief accountant at the Securities and Exchange Commission

Vivek Sharma, senior vice president of digital guest experience at Disney Parks and Resorts

Cynthia Stoddard, senior vice president and CIO at NetApp

Alumni Connections for Life

Your built-in network of global business contacts is just as important as your MBA. From the moment you walk through our doors, you become a member of a robust and influential group that stretches from Southern California across the United States and around the world. Many graduates are at the forefront of digital strategy and innovation and will become an active and valued part of your network.

Learn more at: merage.uci.edu/alumni



More than 180,000 Anteater Alumni
(UCI Facts and Figures, 2018)

180K

Experiential Learning

Real-world projects and experiential opportunities that require idea generation, research, analysis and focused presentations are offered throughout the Fully Employed MBA program. These projects allow you to put into practice the concepts, skills and tools acquired through the MBA program. Some of the most popular immersive learning experiences include:

1/3

Irvine is home to one-third of Fortune 500 companies (MONEY'S Best Places to Live, 2016)

- **Applied Consulting elective course:** Work directly with a company to analyze and evaluate a challenge or opportunity within their organization; create specific deliverables and action plans, and present recommendations. Some recent participating companies include Cisco, Experian, Hyundai Motor America, Microsemi Corporation, Northrop Grumman, Sage and Walmart.



New Venture Competition: Ranked among the top in the nation, this rigorous six-month business plan competition, offered through the Beall Center for Innovation and Entrepreneurship in association with UCI Applied Innovation, pairs coaches and teams to compete for substantial cash prizes and recognition. Several Fully Employed MBA students have successfully launched new businesses from this competition, including Stack Wine and Middle School Moguls.

EDGE: The EDGE course explores the crucial roles of external forces—globalization, technology, shifting demographics—as transformative catalysts for change: opening markets, erasing boundaries and transforming industries. Throughout the class, business leaders fine tune their innovation skills to compete successfully in a digital world by engaging with dynamic speakers who push students to think and act beyond traditional boundaries.

17,000

More than 17,000 companies of all sizes, including corporate headquarters and international centers of operation, have a robust presence in Irvine (CityofIrvine.org)



Admissions Checklist

- Online application – merage.uci.edu/apply
- Official transcripts
- One self-evaluation essay
- Résumé
- GMAT/GRE exams (if required)*
- Test of English as a Foreign Language (TOEFL) exam**
- Two professional letters of recommendation
- Admissions interview
- Application fee: \$150***

*The GMAT/GRE can be waived for FEMBA applicants who hold a bachelor's or master's degree from a U.S. institution with a 3.2 cumulative GPA or higher in a quantitative area. Please note exam may be requested or recommended.

**Test of English as a Foreign Language (TOEFL) may be required if the language of instruction for your bachelor's degree was not in English.

***Waived for UC Irvine undergraduate alumni and military candidates.



Financial Resources

The Federal Stafford Loan is available to all U.S. citizens and permanent residents regardless of their financial situation. Private loans are also available. You may work with our financial aid advisors to learn more.

Merit-based scholarships are also available to qualified applicants of our FEMBA program. Merit-based scholarships are awarded at the time of admission and a separate application is not required.

Tuition is fixed for the duration of your program.

Learn more at: merage.uci.edu/financialaid

NONDISCRIMINATION STATEMENT

The University of California, in accordance with the applicable federal and state law, university policy and values, prohibits discrimination on the basis of race, color, national origin, religion, sex, gender identity, pregnancy, disability, age, medical condition (cancer related), ancestry, marital status, citizenship, sexual orientation, or status as a Vietnam era veteran, or special disabled veteran. The University also prohibits sexual harassment. This nondiscrimination policy covers admission, access and treatment in university programs and activities.

Inquiries regarding the university's nondiscrimination policies may be directed to Kirsten Quanbeck, assistant executive vice chancellor/director, Office of Equal Opportunity and Diversity, 103 MSTB, University of California, Irvine, CA 926971130; telephone: 949.824.5594.

AMERICANS WITH DISABILITIES ACT (ADA) STATEMENT: The information in this publication will be made available in alternative formats for people with disabilities, upon request. Requests should be directed to the Disability Services Center, telephone: 949.824.6272.

CAMPUS SAFETY: Pursuant to the Federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1999, UC Irvine's annual security report is available from the UC Irvine Police Department; telephone: 949.824.5223, www.police.uci.edu.

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Dare to Define™ Your Future

Apply today.

949.824.4565

The Fully Employed MBA program at UC Irvine's Merage School will transform your professional future. If you are a highly motivated manager who wants to become a more agile and strategic leader in the evolving business landscape, apply today.

Applications are reviewed throughout the academic year. You will receive an admissions decision within two to four weeks of submitting a complete application. Please visit merage.uci.edu/FEMBA for our annual application deadlines and details regarding the application process.



Ramin Mousavi, FEMBA '11
Senior Director, Marketing –
Transcatheter Heart Valves,
Edwards Lifesciences

Get Connected

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