

# JOHN (CHEON MOK) KIM

Paul Merage School of Business, University of California, Irvine  
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## EDUCATION

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<b>University of California, Irvine</b> , Paul Merage School of Business Ph.D. Student, Strategy	Irvine, CA 2017–Current
<b>Yonsei University</b> , Yonsei School of Business M.S., Business Administration	Seoul, South Korea 2017
<b>Macquarie University</b> , Macquarie Business School Bachelor of Applied Finance	Sydney, Australia 2013

## RESEARCH INTERESTS

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Organizational learning, behavioral theory of the firm, aspiration formation, organizational design, reference group

## WORKING PAPER

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**Kim, C.**, Cunningham, C., & Joseph, J. “Corporate Proximity and Business Unit Learning: Product Market Re-entry Following Adverse Events in the US Medical Device Industry” (Invited for *3<sup>rd</sup> Revise & Resubmit* at *Academy of Management Journal*)

Zhu, Y., **Kim, C.**, & Joseph, J. “Feelings in the Fog: The Interplay of CEO Affective Dispositions, Ambiguous Performance Feedback, and Firm Risk Taking” (Under review)

· Winner, Academy of Management Distinguished Paper Award (2021)

## WORK IN PROGRESS

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“Quality of Attention Matters: Effect of Attentional Vigilance on Firm Growth” (with Luke Rhee, Jeessoo Kim) (*data analysis*)

“Organizational Structure and Aspiration Formation” (with John Joseph and Songcui Hu) (*data collection*)

“The Effect of Reputation on Reference Group Selection: Evidence from Regression Discontinuity Approach” (*data collection*)

“Interdependence and Change in Routines: Evidence from Professional E-Sports Teams” (*data collection*)

## ACADEMIC PRESENTATIONS

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“How CEO’s Affective Trait Matters: The Interplay between CEO Affective Trait, Performance Feedback and Firm Risk-taking” (with Lily Zhu and John Joseph)

- Academy of Management Annual Meeting, Virtual 2021
- Best Paper Proceedings

- Winner, STR Distinguished Paper Award
- “Corporate Proximity and Business Unit Learning: Product Market Re-entry Following Adverse Events in the US Medical Device Industry” (with Colleen Cunningham and John Joseph)
- Carnegie School of Organizational Learning, Asilomar, CA 2020
- Academy of Management Annual Meeting, Virtual 2020
- Strategic Management Society Annual Conference, Minneapolis, MN 2019
- “New Frontiers in Organizational Learning” (with John Joseph and Ronald Klingebiel)
- Academy of Management Annual Meeting, Boston, MA 2019
- Runner-up for OMT Best Symposium Award, Showcase Symposium
- “Performance Feedback and Alliance Formation in the Emerging Market: The Influence of Social Norm” (with Jooyoung Kwak and Mooweon Rhee)
- Academy of Management Annual Meeting, Atlanta, GA 2017

## HONORS, AWARDS AND GRANTS

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STR Distinguished Paper Award (Academy of Management)	2021
Samsung Economic Research Institute Scholarship	2020
Ray Watson Fellowship, Merage School of Business (UC Irvine)	2020
Graduate Student Fellowship, Center for Organizations (UC Irvine)	2019
Top 3, PhD Research Fest, Merage School of Business (UC Irvine)	2019
Graduate Dean’s Fellowship (UC Irvine),	2017
Outstanding International Student Scholarship (Yonsei Univ.)	2015-2016
Research Assistant Scholarship (Yonsei Univ.)	2015-2016

## PROFESSIONAL SERVICE

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Reviewer, Academy of Management Annual Meeting, OMT & STR Division	2017-2021
Reviewer, Strategic Management Society Annual Conference	2019-2021
Reviewer, Academy of International Business	2016-2017

## TEACHING

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<b>University of California, Irvine</b> , Paul Merage School of Business	
<i>Thinking Strategically in the Digital Age</i> ; Executive MBA	
· Teaching Assistant for Prof. Margarethe Wiersema & Melissa Mazmanian	2020; 2021
<i>Responding to Dynamic Times: Thinking Strategically in Business</i> ; Full-time MBA	
· Teaching Assistant for Prof. John Joseph & Sharon Koppman	2018; 2019
<i>Strategic Management</i> ; Full-time MBA	
· Teaching Assistant for Prof. John Joseph & Libby Weber	2018; 2019; 2020; 2021
<i>Strategic Management</i> ; Undergraduate	
· Teaching Assistant for Prof. Bill Morris	2018; 2019; 2020; 2021
<b>Yonsei University</b> , Yonsei School of Business	
<i>Social Network Analysis Workshop</i> ; Graduate	
· Instructor	2018
<i>Managing in China</i> ; Undergraduate	
· Teaching Assistant for Prof. Jooyoung Kwak	2015; 2016

## ADDITIONAL INFORMATION

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<b>Academic Membership</b>	Academy of Management, Strategic Management Society
<b>Languages</b>	English, Korean
<b>Computer Languages</b>	Python, R, Stata, L <sup>A</sup> T <sub>E</sub> X