

Christopher James (Chris) Lam

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UCI Paul Merage School of Business

EDUCATION

University of California Irvine, Paul Merage School of Business
Ph.D. Candidate, Management

Irvine, CA
Sept 2020-Present

Emory University, Goizueta Business School
Bachelor of Business Administration, Organizations & Management

Atlanta, GA
Aug 2015-May 2017

Emory University, Oxford College
Associates of Arts, Honors

Oxford, GA
Aug 2013-May 2015

RESEARCH INTERESTS

Political Behavior at Work ~ Sociology of Culture ~ Stigma ~ Intercultural Phenomena ~
Organizational Theory ~ Qualitative Methods ~ Work

GRANTS AND AWARDS

OMT Division Best Paper Award Runner Up 2022
Academy of Management Best Paper Proceedings 2022
Edgar Schein Best Student Paper Prize Finalist, UC Berkeley Haas School of Business 2022
Center for Organizational Research Grant, Paul Merage School of Business 2021
Dean's List, Emory University 2013-2017
Woodruff Scholar, Emory University 2013

REFEREED CONFERENCE PRESENTATIONS

Lam, Christopher James. "The Elephant in the Room: How Workers Infer and Disclose Political Beliefs in the Workplace."

- OMT Division Best Paper Award Runner Up, Academy of Management, Seattle, WA. 2022.
- Best Paper Proceedings, Academy of Management, Seattle, WA. 2022.
- Edgar Schein Best Student Paper Prize Finalist, University of California, Berkeley, Haas School of Business, Culture Conference. Berkeley, CA. 2022.

WORKING PAPERS

Lam, Christopher James. "The Elephant in the Room: How Workers Infer and Disclose Political Beliefs in the Workplace."

Lam, Christopher James and Libby Weber. "Simmering or Boiling Over? Differences Between Conservatives and Liberals in Majority and Minority Workplace contexts"

PROFESSIONAL TRAINING

Qualitative Methods Workshop, Nova School of Business and Economics, Lisbon, Portugal 2022

TEACHING ASSISTANT

University of California, Irvine

- MGMT FE 202: Organizational Leadership, SP '22
- MGMT FE 200: Opening Residential, SP '22
- MGMT 102: Managing Organizational Behavior, WI '22

Lam, C. CV – August 2022

- MGMT FE 202: Organizational Leadership, FA '21
- MGMT EP 290: Organizational Change for Executives, SU '21
- MGMT 102: Managing Organizational Behavior, SP '21
- MGMT MBA 202: Organizational Leadership for Management, WI '21

NON-ACADEMIC EMPLOYMENT

Alight Solutions

Workday Analyst-Integrations Senior Lead

Atlanta, GA

July 2017-July 2020